



**HUNTINGTON BEACH UNION  
HIGH SCHOOL DISTRICT**

5832 Bolsa Avenue • Huntington Beach, California 92649  
(714) 903-7000 FAX (714) 372-8105

**Board of Trustees:**  
Bonnie Castrey  
Brian Garland  
Susan Henry  
Kathleen Iverson  
Michael Simons

**Duane Dishno, Ed.D., Interim Superintendent**

**MEMORANDUM OF UNDERSTANDING**

The bargaining teams of the Huntington Beach Union High School District and the California School Employees Association agree to the following terms for the 2011-12 fiscal year. This MOU is an extension of the current collective bargaining agreement.

**ARTICLE 24: TERM**

24.2 This Agreement shall remain in full force and effect one year, July 1, 2011 to June 30, 2012.

**ARTICLE 12: SALARIES**

12.1.2 For the 2011-12 school year, the salary increase will be zero percent (0%).

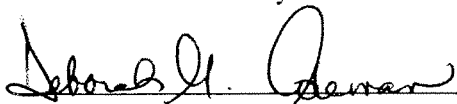
**ARTICLE 13: FRINGE BENEFITS**

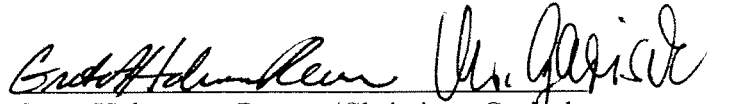
13.1. The District agrees to continue to contract with the current medical, dental, and vision carriers for the 2011-12 fiscal year without any change in plan design for benefit eligible unit members and their eligible dependents; however, reserves the right to change the life, long-term disability, and accidental death and dismemberment carriers as long as the plan design remains the same or is enhanced. The cost of these plans will be borne by the District for the 2011-12 fiscal year.

In order to maintain the current benefit level, should the 2012-13 renewal rate to the premium be above ten percent (10%), the District and CSEA agree to review RFP/quotes to keep health care premiums down.

Brief summaries of the fringe benefit plans for the term of this agreement are contained in Appendix C.

The Association and District agree that this completes negotiations on unit member salary and benefits for the 2011-12 school year

  
Deborah M. Coleman  
Assistant Superintendent – Human Resources

  
Greta Halvorsen-Reeves/Christiane Garisek  
Chairperson/President, California School Employees Association

3/28/11 11:50 am  
Date & Time

3/28/2011 12:10 pm 3/28/11 12:10 pm  
Date & Time

*Our mission is to ensure all students learn and achieve to their maximum potential in a supportive and innovative environment that develops creative, responsible and productive individuals prepared to meet the challenges of the future.*