

## CSEA Member Intern Program

CSEA is proud to conduct three internship cycles each year. Any CSEA member in good standing can apply for acceptance into the MIP. The positions that are available for internship are:

Governmental Relations Representative  
 Labor Relations Representative  
 Labor Relations Representative/Organizer  
 Member Benefits Coordinator

Each internship lasts 90 days. If selected for the program, you will be provided with a meaningful and exciting opportunity to develop your skills in the field of organized labor. You will work alongside a CSEA staff professional, who will assist you in acquiring knowledge and skills to help you realize your career goals—possibly with CSEA. Completing an internship will give you an exciting new perspective and tool box of skills that will help you represent yourself and other members more effectively.

The MIP Committee oversees the intern program and is composed of a CSEA board member, who serves as the chairperson, as well as three at-large members appointed by the Association President. The committee is also supported and assisted by a staff coordinator. The MIP Committee chairperson and members are available at any time to answer your questions and to provide support to each intern during their internship.

The committee reviews all fully completed applications received by the posted application deadline for each cycle. A screening committee will also conduct personal interviews and forward qualified applicants and their applications to the CSEA Association President for final selection. The elements that the screening committee will consider in their review include, but are not limited to:

- The applicant's understanding of CSEA and the MIP.
- The applicant's availability.
- The applicant's access to reliable transportation.
- The applicant's ability to be away from their family for extended periods of time.
- The applicant's responses on their application.
- The applicant's answers to questions during the interview.
- The availability of staff mentors.
- The number of applicants applying in one position.
- Diversity balance of the intern program.

Successful applicants will be required to complete an Intern Agreement and attend a mandatory orientation as a condition of their internship. Successful applicants will also be required to relinquish any official CSEA position they hold during the term of their internship.

Member Intern Timelines 2009 Cycles 1-3						
2009						
	Cycle #1		Cycle #2		Cycle #3	
	Date	Time	Date	Time	Date	Time
Application Deadline			2/4/09		6/10/09	
Interview Interns	12/8/08 12/9/08	10-5	3/3/09 3/4/09	10-5	7/16/09 7/17/09	10-5
Orientation	1/12-16/09		4/6-10/09		8/24-28/09	
Begin						

Internship	1/19/09		4/13/09		8/31/09	
End Internship	4/17/09		7/10/09		11/25/09	
Debrief of Interns	4/20/09	10-1	7/13/09	10-1	12/7/09	10-1

More information about this exciting opportunity is available in the [MIP Handbook](#). If you are interested in participating in this program, download the [MIP Application](#) and mail it in by the deadline listed above.

For more information about this program, or for staff job descriptions, please feel free to contact [Nancy Hurd](#) at (800) 632-2128 ext. 1210.

**Here is what a few former interns had to say about their experience:**

"As for personal growth, I have noticed a surge of self confidence. Knowledge is empowerment and strength. I cannot think of a better program in CSEA that would help a person's growth than this one." - John Stewart, Mariposa Chapter 609

"Once you have gone through the Member Intern Program, you can do well in anything. I now look at things with different eyes. I am able to analyze in a different light. This is one of the most positive things that I have done." – Betsy Perry, Piner-Olivet Chapter 45

"Being an intern shot my confidence off the charts. It's given me the courage to speak out. It was one of the best things that has happened for me in my life." - Debra Cole, hired as a CSEA LRR in 2004

Our mission: To improve the lives of our members, students and community.  
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