

Two MOUs will be voted on during our 3/30/2010 meeting. One is a reduction in hours for 3 district employees. The other MOU covers a request for CSEA Negotiation Team to meet and negotiate without subsequent MOUs when the district wants a change in time for vacant positions.

MOU reduction in hours for 3 HBUHSD EMPLOYEES

Two employees are Discrete Trial Trng Asst Sup in WOCSSE.

Their positions have been 12 months due to the fact that many students with autism have received services in August though the “August ABA Maintenance Program”. The elementary districts are limiting the number of days for the August Program to only 10-12 days therefore it is recommended that the job year is reduced to 11.5 months.
Recommendation: 2 DTTs from 12 months to 11.5 months

One employee is an Instructional Aide/SPED with Adult School. For several years there has been an educational program at California Elwyn with 2 teachers and an instructional aide-SPED. With the decrease in the Adult School budget the program was cut to 1 teacher and to 10 months. The request is to have the Instructional Aide’s time match the teacher’s time.

Recommendation: 1 Instructional Aide/SPED from 11 months to 10 months

MOU Vacant Positions

There will be an additional shortfall to our budget next year. The Superintendent wants to reduce the budget through attrition and reductions to vacant positions where ever possible. This is an effort to save jobs that are currently staffed. The CSEA negotiation team will meet and negotiate the reduction and effects of the decision to alter vacant positions. Upon reaching an agreement both parties will memorialize and sign the agreement. This is a temporary MOU and will expire June 30, 2011. It enables CSEA to reach an agreement about changes to vacant positions without going through an additional MOU process. Any change to vacant positions will be announced to CSEA members. Any reductions to staffed positions will still go through the MOU process.