

HUNTINGTON BEACH UNION HIGH SCHOOL DISTRICT

5832 Bolsa Avenue • Huntington Beach, California 92649
(714) 903-7000

Board of Trustees:
Bonnie Castrey
Brian Garland
Matthew Harper
Susan Henry
Michael Simons

Van W. Riley, Ph.D., Superintendent of Schools

MEMORANDUM OF UNDERSTANDING Between HBUHSD and CSEA Chapter 157 Re: VACANT POSITIONS


State budget deficits have resulted in decreased revenue for the District. Due to current financial constraints, the District and CSEA acknowledge the need for expediency in making decisions regarding vacant positions.

In the event the District seeks to reduce the daily hours or work year of a vacant classified bargaining unit position, it shall notify CSEA Chapter 157 in writing, indicating the classification, work location, current assigned daily hours and work year, as well as the proposed daily hours and work year and the basis for reductions.

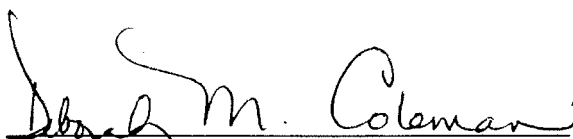
Both parties agree to meet and negotiate regarding the reduction and effects of the decision to alter the vacant position assignment. Upon reaching an agreement, both parties will memorialize and sign the agreement. Subsequently, the district shall implement the changes to the vacant position(s) without further negotiation or action.

It is understood that the District retains the right to eliminate positions at its sole discretion per Education Codes 45117 and 45308.

This memorandum of understanding will be effective from March 30, 2010 through June 30, 2011, the duration of the current collective bargaining agreement between the District and CSEA Chapter 157.


Greta Halvorsen-Reeves, Negotiations Chair
CSEA Chapter 157

March 15, 2010
Date


Deborah M. Coleman
Assistant Superintendent-Human Resources

March 15, 2010
Date



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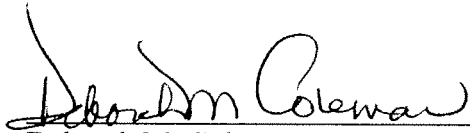
Re: CLASSIFIED REDUCTIONS
March 15, 2010

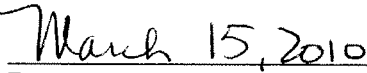
Due to the current financial situation resulting from continued state budgetary constraints, CSEA and the District acknowledge the reduction of the positions as listed:

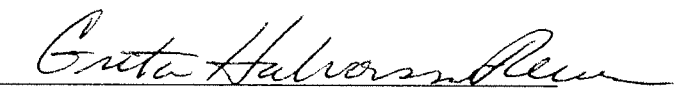
- Discrete Trial Training Assistant Supervisor (2-WOCCSE) from 40/12 – 40/11.5
- Instructional Aide-Special Ed (1-Adult Ed) from 32/11 – 32/10

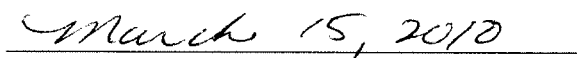
The district and CSEA will revisit these and any other positions when programmatic needs change, the district's financial situation either improves, additional funds become available, or the financial situation declines.

CSEA employees who are affected by the reductions or lay-off will have priority for substitute work in any classifications for which they are qualified.


Deborah M. Coleman
Assistant Superintendent – Human Resources


Date


Greta Halvorsen-Reeves, Negotiations Chair
CSEA Chapter #157


Date