

C S E A Chapter 789
CHAPTER MEETING AGENDA
Dec 11, 2007

When : Tuesday, 12/11/2007
Time : @Noon (12:00-1:00)
Where : **Oak Room** @ San Mateo County Office of Education

Agenda Items:

1. Call to Order
2. Approve minutes from Chapter meeting 11/21/07
3. Treasurer Report
4. Negotiations (three re-openers - update)
5. Chapter Officer Installation Dinner Jan 12, 2008
 at Nicks in Pacifica.
 No election necessary
6. CSEA Training (Know your Rights Dec 12)
7. Good of the Order
*This time is allotted for individuals to speak about any subject related to union business
 or issues not addressed in the agenda but may be placed on future agendas.*
8. Adjournment



Chapter Meeting Dates

September 11, 2007
 Eucalyptus Room

October 9, 2007
 Oak Room

~~November 13, 2007
 Redwood Room~~

November 21, 2007
 Oak Room

Kay **December 11,
 2007
 Oak Room**

Purita January 8, 2008
 Manzanita Room-ROP

February 12, 2008
 Oak Room

March 11, 2008
 Pine Room

April 8, 2008
 Pine Room

May 13, 2008
 Pine Room

June 10, 2008
 Pine Room

July (no meeting)

August (no meeting)

CSEA Chapter 789
CHAPTER MEETING MINUTES
Nov 21, 2007

Unapproved MINUTES of Chapter meeting Nov 21, 2007

OPEN MEETING : Robert Fuentes called the meeting to order at approximately 12:15pm.

MINUTES of Oct 09, 2007 Chapter Meeting were approved.

TREASURER'S REPORT –The balance in our savings account is \$702.56, checking balance is \$7.36 as of 11/09/07. Our membership total is 41 members, 1 service fee payor. 3 members down from previous month.

NEGOTIATIONS:

Members reviewed proposed re-openers for 2008 contract. The re-openers are to be presented to the board on Dec 5th. The 3 "language" items proposed are:

- I. Article V – Leaves:
Change Language to read:
"Retiree benefits (\$200.00) shall cease 10 (ten) years forward of
"Date of Retirement".

Example:

If a member/employee retires other than that of 55 years of age, she/he shall continue to receive the Retiree Benefits (\$200.00) or whatever the amount happens to be at said time, 10 (ten years) forward from Date of Retirement. So if member/employee retires at age 60, they will receive the Retiree Benefit (\$200.00) till age 70 (seventy)

Members comment:

The current contract wording is.... retiree receives 200.00 a month for 10 years OR REACHES AGE 65 WHICHEVER COMES FIRST Item I basically drops the end of this sentence.

- II. Article VIII – Leaves:
Add:
Cesar Chavez's Birthday to the current list of Holidays for CSEA Chapter #789.

Member comment:

We do not want to trade one of our current holidays for this new holiday. ADD only. The State has this holiday which falls on the last day of March.

- III. New Article:
CSEA Chapter #789 be included at the very beginning of the process with the Employer in the process of hiring, changing the Unit's Job Description, Specifications and/or Announcements. Will include more text for clarification if needed.

Example:

Any and all CSEA Job Classifications and those Management positions which will have an impact on CSEA members reporting to said positions. School districts and Community Colleges already have this process in Place. CSEA Chapter #789 is asking for the same recognition be accorded to us.

Member comment:

We have language to this effect in Article 2 "Recognition . Item III needs to be clarified. What does the current wording not address? When determined, the new wording can be added to existing article.

Some of the items suggested for re-openers at previous chapter meetings has been tabled because they were salary related. In July 2008 the 08/09 contract re-openers can be salary related but not 07/08.

Brian W. made a motion to approve the proposed re-openers with the knowledge that item III will be revised. All members agreed.

Bob R. reported that he has reviewed the latest contract (2007-2010) and has found a couple questionable additions/deletions. He recommends that someone who was on the negotiations team review the contract and compare to their notes on what exactly they ratified.

For instance,

BU Release time: The word accumulative has been added to the sentence. Was the intention of bargaining unit release time (200 hours) to be 'Accumulative' hours? Adding the word accumulative makes the hours "shared" among all chapter officers?

Golden Handshake: some wording regarding the Golden Handshake specifically targets the SEIU bargaining unit. It should read "Classified " employee.

Holiday Schedule: The wording stating that management must get final approval/signature from the bargaining unit before implementing the annual holiday calendar is GONE.

Notice of Layoff – The wording regarding 10 month employees getting informed of layoff earlier is gone. We still have 10 month employees.

Nomination were taken for 2008 Chapter Officers. There were no further nominations.

Michael Rachal declined nomination for vice president.

Current nominations are:

President	Robert Fuentes, Kay Kekauoha
Vice President	Mike Rachal , Robert Fuentes
Treasurer	Purita Ticlao
Secretary	Kathy Golden
Cpro	Matt Harrison
Pac	Bob Hosek

There is no need for a December election because no offices received more than one nominee.

CSEA is giving members a presentation tonight at the County Office on Member Benefits. The presentation is entitled "Our Dues at Work" and starts at 7p. All members are welcome to come.

Good of Order:

Members present: Robert Fuentes, Brian W., Purita Ticlao, Kathy Golden, Bob Hosek, Bob R., Mike R.,

CLOSE MEETING

Adjourned at 01:08 pm.

Submitted by Kathy Golden

Approved: _____ Date: _____

