

Rotation list

Within the same work year a decline counts as a turn- they decline; that was their turn and choice.

Annually the rotation continues from the previous year's rotation list.

Special circumstances: Keep track of weeks or hours. Some jobs are longer than others. Some go full term others are canceled for lack of need. When this occurs, annually, try to balance the work hours. Establish this balanced rotation list annually, July 1.

Examples:

An employee works 8 hours rotates down the list.

An employee position gets cut short or works 4 hours, for whatever the reason doesn't work the longer position, gets put before the employee in the 8 hour example above but after the employees that did not work at all and are at the top of the rotation list. Balance this annually. Again, you work or decline you rotate down the list daily, but the entire list balances annually.

When the list is balanced annually, these employees are placed according to the balance by hours worked.

The starting list would look something like this:

Most senior
Least senior

It would evolve to this:

Not worked
Worked or decline are the same as 8 hrs
Worked long or short
Worked long or short
New employee

Rebalanced annually:

Not worked senior
Not worked
Worked the least hours
Worked the most hours
New employee