

**C.S.E.A. General Chapter Meeting**  
**Friday, April 17, 2009**  
**3:00 p.m.**  
**Room 813**

**Call to Order:** The meeting was called to order at 3:04 p.m. by Sherry Nicholas.

**Pledge of Allegiance:** Sandy Rodina led us in the pledge of allegiance.

**Roll Call of Officers:**

President – Sherry Nicholas	Present	Sergeant at Arms – Sandy Rodina	Present
Vice President – Ken Cooper	Present	Parliamentarian – Tim Heisler	Late
Secretary – Sara Holmes	Excused	Public Relations – Chris Takemoto	Present
Treasurer – Jamie Spielmann	Excused	Past President – Patricia Carver	Present

There were 16 members present.

**Approval of Minutes:**

With correction (under president report last paragraph JUNE 31<sup>st</sup> changed to JUNE 30<sup>TH</sup>) Ken Cooper motioned to approve the minutes as amended. Linda Boyer seconded the motion. All were in favor and the motion carried.

**Communications:** (Sara Holmes) – No report.

**Treasurer’s Report:** (Jamie Spielmann) – Ken Cooper reported:

**CSEA Chapter 381 Treasurer’s Report**  
**for the Month of March 2009**

Checking Account Beginning Balance		6,379.11
Income:		
Chapter Dues		380.00
		376.20
Total Income:	756.20	
Expenses:		
Check #887 Nancy Millis Mileage Reimb. for Bargaining Academy		-164.90
Check #888 SC Foundation - 08 Staff Holiday Party		-232.92
Check #889 Sherry Nicholas Mileage Reimb. for Leadership Training		-190.71
Total Expenses	360.00	
Ending Balance		6,546.78
Savings Account Beginning Balance		812.79
Dividend		0.28
Ending Balance		813.07

**Public Relations:** (Chris Takemoto) – SHASTA PROFESSIONAL has gone out. Chris asked for changes for the next issue.

**Introduction of New Members or Special Guests:** (Ken Cooper) – Vickie Burrows, Physical Plant Staff Secretary

**President's Report:** (given by Sherry Nicholas)

See Attachment.

**Summary:** There will be four positions open on the Board of Trustees coming open (area A, B, F & G) The president went over the districts that will be open and asked to think about someone who is a home maker or professional that might consider to run for these positions. Ken Cooper stated that there are funds from CSEA to get elected. The file date is July 13<sup>th</sup> and closes on August 7<sup>th</sup>. You can go to the web site.

At the Board meeting on Wed. April 16<sup>th</sup> Sherry stated that we would be voting on our Area A Director at our chapter meeting, (very important). Also, we would be nominating our Conference delegates for this years Conference in San Jose. Sherry will be going to the President Retreat from April 27 thru May 1<sup>st</sup>. Sherry wanted to thank them for the release time.

Pat Demo said the next insurance meeting would be next week around 9 a.m. and she would give Steve Reeves release time to attend.

The meeting with district pertaining to EER was somewhat productive and we are waiting for a reply.

From the Leadership Institute there was a note and graph of what our members wanted in their leaders. The most important was integrity, then honesty and trustworthy.

### **Standing or Special Committees' Reports:**

**Budget Review:** (Lynda Little) –

Sherry Nicholas sent the latest info, the state is holding off on the May revise until the budget election.

**Bylaws Review/Update:** (Sara Holmes & Nancy Millis) –

We are still waiting for the information from the CSEA Headquarters.

**Employer/Employee Relations and Non-Contract Negotiations:** (Sherry Nicholas) –

We brought forward our concerns about the lack of the security at the HUSC downtown. Even the dean had a problem with a homeless person using the facilities. We need protocols set in place as to who to call for assistants.

**Insurance:** (Steven Reeves) – No report

**Job Stewards Report:** (Nancy Millis) – We are still working on a few items pertaining to giving away “bargaining unit members work away”. If you have any concerns in your area or questions, please contact the Job Stewards, Chapter officers.

**Political Action/Legislation:** (Patricia Carver) – SEE ATTACHMENT

**Safety:** (Tim Heisler) – no report.

**Scholarship:** (Doug Manning) –

We had 2 applications

**Social:** (Mary Bailey) – Absent

**Staff Development:** (Nancy Millis)

The CEA Day committee has a tentative meeting next week. The committee consists of Pat Demo, Sue Brix, Nancy Millis and Cindy Sandhagen. We met before break and discussed what we wanted for the workshops during the CEA week. We decided on the workshop “FISH”. This workshop comes from the CSEA Single Subject Training Directory. The trainer will be Susan Winchell, MESD Representative (Member Education Staff Development Representative), from CSEA. Please remember to attend; the District is paying for this workshop training, so we would like to have 30-50 members participate, hope to see you there.

**Sunshine:** (Carrie Huff) – No report

**Training/Education:** (Nancy Millis) –

The Education Committee will be meeting by Teleconference this weekend and in May Nancy will be going to San Jose to meet with the Education Committee. Remember Conference will be the week of August 3<sup>rd</sup> thru the 7<sup>th</sup> and it is in San Jose this year. The Education Committee will be discussing what type of trainings they will be giving during the first two days of conference.

**Old Business:** Linda Boyle wanted to know about the 4/10 survey. Sherry said it was not done because Pat Demo sent a memo out pertaining to the 4/10's and why we were not doing it this year.

**New Business:**

We voted on the nominees for Area A Director, and Martha Penry received the majority of the votes. Need to nominate the delegates for this year's conference: the following were nominated:

President – Sherry will be attending, so we need one more delegate, Jamie Spielmann, nominated by Ken Cooper; Ken Cooper, nominated by Sherry Nicholas; Ryan Newcomer nominated by Gail (food services) Patricia spoke on how important of going to conference and about the resolutions that will be discussed. She also spoke on the fact that who ever is going will by voting on a new Association Board this year.

Sherry stated "Rule of Thumb" Any employee that works 4 hours a day gets 15 min break, any one that works 6 hrs a day gets 15 min break and ½ hr lunch.

**Announcements**

- a. Shasta College Board of Trustees – Second Wednesday of each month
- b. Chapter Meetings – Second Friday of each month, 3:00 p.m.
- c. Executive Board Meetings – Second Tuesday of each month, 12 noon
- d. Job Stewards/Negotiations Team Meetings – Tuesdays, 12 noon  
(and Wednesdays if necessary)

**Good of the Order:**

Tickets for the Staff Retirement and appreciation barbeque are on sale. It will be in Anderson River Park. The foundation will be paying for this function.

**Adjournment:**

Linda Boyle motioned to adjourn the meeting at 4:00pm. Nancy Millis seconded the motion.

Submitted by Nancy Millis

**Attachments:**

**Presidents Report:**

CSEA President's Board Report  
4-15-09

CSEA will be voting on the Area A Director position at this Friday's chapter meeting. This is an important election as this position/person has to be available and approachable by all union members if needed.

CSEA will also be voting on two union delegates at this Friday's meeting from Chapter 381, for the 83<sup>rd</sup> Annual CSEA Conference to be held August 2-7<sup>th</sup> in San Jose California.

April 27 thru May 1, I will be attending a week long CSEA President's Retreat workshop in Manhattan Beach. I hope to come back with valuable training skills that will enhance and assist me in leading Chapter 381 respectfully and professionally.

CSEA would like the Board and Shasta College Administration to know that the release time given to me as the President and other members of CSEA in our line of duty to represent Chapter 381 is appreciated.

We have continued our monthly meetings with Gary, Pat and Doug regarding personnel issues that could affect the bargaining unit. These meetings are productive and the sharing of information has been a valuable tool in reaching solutions that benefit both the District and the employees.

On March 23 the CSEA Job Stewards and officers met with administration for an Employee/Employer Relations (EER) meeting. Since I have been president of CSEA we have had several of these meetings. It is interesting how many times CSEA employees point out issues to administration that they were unaware of. It just makes good common sense and shows how these meetings are vitally important. Otherwise how would administration really be keyed into questions, problems, or concerns if employees didn't bring these items to the table for discussion?

I would like to add that Pat Demo has been open to suggestions and has given CSEA the sense that all issues will be investigated and that CSEA will receive follow up and feed back. It is hoped that administration will continue with these EER meetings and work with the employees to head off issues before they become grievances.

### **Political Action Report:**

Legislative Report  
April 17, 2009

On March 1<sup>st</sup> I attended the Legislative Conference in Sacramento.

Attorney General Jerry Brown was our keynote speaker. He has not made any announcement but we got the feeling he will be running for Governor.

Legislative Speakers were Manuel Perez, Joan Buchanan, and Mariko Yamada

CSEA staff Andy Evano and Tony Fernandez gave us a detailed History of Labor. For those of you who ever had Ross Fetters for History Andy gets more excited about the Labor of History than Ross Fetters. He really made it interesting.

We had speakers for Labor Union Power Building and Legislative and Political Message Framing in the afternoon session.

On Monday, March 2<sup>nd</sup> we had Lobby Day. About 15 of us went in to talk with Sam Aanestad's Office.

Ron Smith from Shasta County Office of Ed spoke about AB406 regarding staff development and the parity we desire with teachers. He also addressed the Universal Single Payer Healthcare bill briefly and that CSEA is in support of this bill.

I then spoke regarding vocational education being on the chopping block.

Woody Morgan of Mt. Shasta noted the class sizes of 50 could result with the current budget and this would harm the education we give the children. There are no do-over's in education.

We then asked Mr. Reeder what the Senator's position is on education. He stated that the budget is such a mess and that Prop 98 took a hit with uncertainty meeting the payback. He also stated declining enrollment is an issue in many districts throughout the state.

Bambi Mayfield from Orland mentioned Senator Aanestad voted against the budget and asked what the reasoning for it was. Mr. Reeder replied it was due to the taxes. He did say he supports Prop 98 and vocational education programs.

It was noticed by all Mr. Reeder came in without a pen and paper to take any kind of notes. However, at least this year we got to talk to someone from his office.

Only 8 of us went to Jim Nielson's office to meet with his staff member. As it turned out he attended Shasta College before transferring to Sac State. He gave me the impression he was concerned about Shasta College losing the Vocational Ed programs.

At lunch time we had a SAVE OUR SCHOOLS RALLY on the steps of the Capitol. Presentations were made by our Association President, Rob Feckner, Lt Gov. John Garamendi, State Superintendent of Schools, Jack O'Connell and Regional Representative Woody Morgan from Mt. Shasta.

This past Wednesday, the Senate Health Committee held a hearing on SB810, authored by Senator Mark Leno, and passed the bill out on a party line, with all Democrats voting in favor and Republicans opposing. SB810 is the new single payer legislation that CSEA is co-sponsoring. SB810 was referred to the Senate Appropriations Committee and it will be set for a hearing in the upcoming weeks. I'll report on it as information is available.