

**C.S.E.A. General Chapter Meeting
Friday, May 15, 2009
3:00 p.m.
Room #802**

Call to Order: The meeting was called to order at 3:05 p.m. by Sherry Nicholas.

Pledge of Allegiance: Sherry Nicholas led us in the pledge of allegiance.

Roll Call of Officers:

President – Sherry Nicholas	Present	Sergeant at Arms – Sandy Rodina	Excused
Vice President – Ken Cooper	Present	Parliamentarian – Tim Heisler	Present
Secretary – Sara Holmes	Present	Public Relations – Chris Takemoto	Present
Treasurer – Jamie Spielmann	Present	Past President – Patricia Carver	Present

There were 22 members present.

Approval of Minutes:

With correction (spelling of Linda Boyle's name under Approval of Minutes and suggestion to include last names in the minutes) Ken Cooper motioned to approve the minutes as amended. Jamie Speilmann seconded the motion. All were in favor and the motion carried.

Communications: (Sara Holmes) – no report.

Treasurer's Report: (Jamie Spielmann) –
CSEA Chapter 381 Treasurer's Report
for the Month of April 2009

Checking Account Beginning Balance		6,546.78
Income:		
Chapter Dues		5.70
		383.80
Total Income:	389.50	
Expenses:		
No Expenses		
Total Expenses	0.00	
Ending Balance		6,936.28
Savings Account Beginning Balance		813.07
Dividend		0.23
Ending Balance		813.30

Public Relations: (Chris Takemoto) –
Chris Takemoto is working on this month's newsletter.

Introduction of New Members or Special Guests: (Ken Cooper) – no report.

President's Report:

May 20th BBQ – it is disappointing that the Retirement Party is combined with the Staff Appreciation and Retiree Party. Also, the prior retirees were not invited as they usually are. Many unit members have brought this concern forward to CSEA. It is hoped that next year the Retiree party is as "A Retiree Party" and not tagged on to another event, as many employees feel this diminished the intent of the retiree party.

Area 'A' Mardi Gras – flyer. See Sherry Nicholas for more information.

Member Benefit Fair – One is scheduled in Yreka and one in Weed. In the future we may have one here. See Sherry Nicholas for more information.

Redding Rodeo Parade – Wear your blue shirt. There will be a CSEA banner. Contact Patricia Carver for more information.

Standing or Special Committees' Reports:

Budget Review: (Lynda Little) –

Thursday afternoon Erik Skinner, Vice Chancellor for Fiscal services sent the following update.

This afternoon, Governor Schwarzenegger unveiled his May Revision budget proposal. The May Revision package outlines his proposed budget solutions under two scenarios—a “base” proposal that assumes the ballot measures in Tuesday’s special election pass, and a “contingency” proposal assuming the measures fail. The base proposal balances a projected \$15.4 billion budget shortfall. The contingency proposal balances a projected \$21.3 billion budget shortfall.

For the California Community Colleges, the proposed cuts would be devastating. The Governor’s proposed cuts are as follows:

Current Year (2008-09):

(CCC budget is identical under base and contingency proposals)

- Defer an additional \$115 in apportionment payments from 2008-09 to 2009-10.
- \$85 million in across-the-board cuts to categorical programs.
- Broad flexibility for districts to spend categorical funds to meet local needs. This flexibility applies to all categorical programs except Financial Aid Administration and Cal Works.
- The Administration estimates a \$42.1 million local property tax shortfall and proposes no backfill for the colleges.

Budget Year (2009-10):

Base Proposal:

- \$221.6 million in across the board cuts to categorical programs. Flexibility noted above.
- Eliminate 1 percent enrollment growth, cut of \$58 million (would leave 2 percent growth funding)
- \$120 million cut to apportionments to implement LAO’s recommendation to lower the funding rate for credit PE and recreation courses to the non-credit rate.
- The Administration projects a \$116.7 million local property tax shortfall and proposes no backfill for the colleges.

Contingency Proposal

- All elements of base proposal.
- Eliminate an additional 1 percent enrollment growth, additional cut of \$58 million (would leave 1 percent growth funding).
- An additional \$122 million in across-the-board cuts to categorical programs.

Clearly the magnitude of these proposed cuts would deliver a devastating blow to the community colleges as they attempt to serve the tremendous demand from unemployed Californians and students shut out from UC and CSU. We are troubled that, based on a preliminary assessment, it appears that the community colleges were targeted for a disproportionate share of budget cuts. Further, this proposal does not appear to take into account the roughly \$3 billion in federal stimulus funds allocated to K-12, UC, and CSU to address the earlier cuts to those segments.

This is all the information Lynda Little currently has. The committee is working to gather additional details. This afternoon, the Department of Finance will hold a technical briefing that should clarify the proposal. In the meantime, keep in mind that this proposal is just that, a proposal, and will be subject to debate and negotiation in the legislative process. More updates to follow.

Bylaws Review/Update: (Sara Holmes & Nancy Millis) –

The committee will work on the update over the summer.

Employer/Employee Relations and Non-Contract Negotiations: (Sherry Nicholas) –

These meetings should be held monthly but they have not been. Sherry Nicholas is working on changing that, as it is written in the CSEA contract that the District will meet monthly.

Insurance: (Steven Reeves) – absent.

Steven Reeves is back on the District's Insurance Committee List and will get release time to attend the meetings. Our Health Benefits will be changing. The JPA came out with this at the end of April/First of May which was too late to get bids from other carriers. Ken reported the following scenarios:

Sample Costs to member:

Family of 4

\$5000 in medical expenses throughout the course of the year
Family has a total of three prescriptions that are filled monthly
Family makes a total of 10 office visits

Old Plan:

\$300 (Family Deductible)
+ \$940 (\$4,700 X 20% - Balance of expenses)
+ \$540 (Prescriptions) (\$15 co-pay)
+ \$250 (Office visits)

= \$2,030 in out-of-pocket medical expenses

New Plan:

\$750 (Family Deductible)
+ \$850 (\$4,250 X 20% - Balance of expenses)
+ \$720 (Prescriptions) (\$20 co-pay)
+ \$250 (Office visits)

= \$2,570 in out-of-pocket medical expenses -- **\$540 increase over Plan C**

Family of 2

Family makes six office visits
Family has a total of two prescriptions filled monthly
One MRI at \$600
One member sees the Chiropractor twice monthly at \$30 per visit
Total of other regular medical expenses totaling \$4,000

Old Plan:

\$300 (Family Deductible)
+ \$740 (\$3,700 X 20% - Balance of expenses)
+ \$360 (Prescriptions) (\$15 co-pay)
+ \$144 (Chiropractor - 20% of \$720)
+ \$120 (MRI - 20%)

= \$1,664 in out-of-pocket medical expenses

New Plan:

\$750 (Family Deductible)
+ \$650 (\$3,250 X 20% - Balance of expenses)
+ \$480 (Prescriptions) (\$20 co-pay)
+ \$720 (Chiropractor - not covered)
+ \$120 (MRI - 20%)

= \$2,720 in out-of-pocket medical expenses -- **\$1,056 increase over Plan C**

The district may cover the expense to move to C2 but in return may want to take something from our contract (eliminate 4 hour doctor appointment allowance, shorten Workers Comp from 90 days to 60 days, tighten up grievance timeline). Ken Cooper suggested a medical fund disbursement (\$1,500 per employee for 5 years or \$2,000 per employee for 4 years). Lynda Little also suggested that we could use the medical fund to pay the increase for a few months until a decision is made (\$35k per month). We need to make a decision by June 30, 2009. Sherry Nicholas will send out an outline of the Healthcare Plan proposal to the entire membership.

Job Stewards Report: (Nancy Millis) – absent.

Political Action/Legislation: (Patricia Carver) –
Patricia Carver reported:
"Not much to report that is not gloom and doom.

However, legislators are saying they are not getting letters from constituents telling them they are concerned about the lack of funding for education.

I wrote a letter to both Aanestad and Nielson last March. If you would like a copy to use as a sample I can email it to Sherry to send to all CSEA members. Basically, legislators want to hear personal reasons why you feel education needs adequate funding. Petitions, forms and other photocopied materials do not get the attention as much as a personal letter indicating the impact the reduced funding will have on you.

If you would like to go to Aanestad and or Nielson's District Office I can arrange it and we can go as a group.

Education funding is in trouble. "Some administrators may give the impression their district is doing ok but they are not. Of course it is the classified to go first."

Safety: (Tim Heisler) –
There have not been any meetings (that he knows about).

Scholarship: (Doug Manning) –
There were 2 applicants with 2 awards. Recipients were Joseph Nicholas and Amber Dambacher.

Social: (Mary Bailey) – absent.

Staff Development: (Nancy Millis) – absent.

Sunshine: (Carrie Huff) – absent.

Training/Education: (Nancy Millis) – absent.

Old Business:

New Business:

- a. **Re-vote for Area 'A' Director** – Re-vote needed because the vote needs to be by secret ballot. Ballots were distributed and collected. The Election Committee will tally the results.
- b. **CSEA Retirees \$25-\$40 Gift Certificates** – Because CSEA is not paying anything towards the Retirement Party this year all were in agreement to purchase \$50 gift certificates for the retirees (6 x \$50 = \$300).

Announcements

- a. Shasta College Board of Trustees – Second Wednesday of each month
- b. Chapter Meetings – Second Friday of each month, 3:00 p.m.
- c. Executive Board Meetings – Second Tuesday of each month, 12 noon
- d. Job Stewards/Negotiations Team Meetings – Tuesdays, 12 noon

(and Wednesdays if necessary)

Good of the Order:

Jamie Spielmann requested that members visit our website.

Patricia Carver has one confirmation for participation in the Redding Rodeo Parade.

Terri Casolary heard the CSEA did not take a strong stand regarding the 4/10 schedule. Lynda Little reported that was not the case. Sherry Nicholas sent many memos to Gary Lewis and the issue was brought to Cabinet twice. Originally the 4/10 schedule was implemented because the District thought it would save money but this was found not to be the case. CSEA tried to offer different scenarios that would be beneficial to the members but they were also denied. Sherry Nicholas offered to send her memos to Terri for her to review.

Adjournment:

Gail Clements motioned to adjourn the meeting at 4:00pm. Jamie Spielmann seconded the motion.

Submitted by Sara Holmes