

CSEA

Report for the Board of Trustees

8-12-09

Shasta College CSEA employees have been busy through the summer. Many think the summer is a time to catch up, take vacation and reflect, but the majority of the classified support staff find themselves still buried in work. We continue to operate with less staff as numerous classified positions still remain unfilled.

Administration has communicated that they continue to look at all areas of campus and reassign and adjust staffing levels as needed to help fill classified vacancies. We are all working together to make this happen, but as unsure as the California budget is, we are just as unsure how long we can be spread so thin.

On July 29, CSEA met with the District for an Employer-Employee Relations meeting. I find these meetings effective and informative, as we share information and ideas on how to work on various issues that affect the working environment of the campus and the learning environment of the students.

Classified brings information to these meetings that administration in many instances would not have knowledge of, and in turn administration brings proposed ideas and possible solutions to an array of issues that continue to come our way, mostly due to the current budget situation.

We have a scheduled negotiations meeting with the District on August 19, where we will discuss and negotiate the impact of not filling vacancies, and having to live and work with doing more but having less. In a nutshell, trying to match the services or workload of what is expected to the workforce.

The difficult question comes to be, what services do we continue and what services can we no longer offer, yet, still serve the students appropriately and effectively? We all collectively share a part of each student's educational experience and ultimate success at Shasta College.

As I have come to know the many Shasta College classified staff, I am convinced classified are professionals that understand the impact of their role in student success, as it is shared with faculty and the administration.

CSEA sent two classified employees to the annual CSEA conference held August 1-7 this year in San Jose.

Ryan Newcomer, Food Services, and Patricia Carver, Parking Enforcement, attended the week-long event. It is customary for the CSEA President to attend this conference each year, but instead CSEA was able to send two very capable and energetic people that were

off contract. They both should have a lot of information to share at our next chapter meeting.

One of Shasta College's Classified has been granted an internship through CSEA headquarters to attend a three-month-long training session in Fresno. Patricia Carver, Parking Enforcement for Shasta College for many years, has been selected and we are all happy and proud of the fact she has been awarded this opportunity.

A profile of Patricia was recently published in the CSEA Focus Magazine. It's a great article on what Patricia not only does for Shasta College but what she contributes by volunteering her time to our community.

It's no secret that classified workers typically live in the community in which they work, and they are active beyond their jobs in supporting our students and all who live in their community. I personally want to thank Patricia for all she does here at Shasta College and in our community.

Respectfully,

Sherry Nicholas