

**CSEA Chapter 586
Regular Meeting
Thursday, July 21, 2011
12:30-1:30p.m
Irvine Valley College, BSTIC 118**

Call to Order

President Daune Maine called the Regular Meeting of CSEA Chapter 586 to order at 12:40 p.m.

Executive Board Members Present

Daune Main, President; Gee Dickson, 1st Vice President; Sara Sheybani, 2nd Vice President; Lisa Austin, Treasurer; Polly Sundeen, Chief Job Steward; Delores Irwin, CPRO.

Executive Board Members Absent

Megan Newton, Secretary, excused.

Approval of Minutes

Approval of the June 2011 Chapter Meeting Minutes were tabled to August.

Approval of the actions of the E Board

President Daune Main announced that the following actions were approved by the E Board at their regularly scheduled monthly meeting on July 14, 2011:

- Reimburse Daune Main \$110.14 for second quarter 2011 Chapter business mileage, excluding E-Board and Chapter meetings;
- Reimburse Daune Main \$38.77 for snacks for Negotiations meetings;
- Reimburse Daune Main \$100.49 for supplies for delegates attending CSEA Annual Conference;
- Advance \$1,150 to each conference delegate for six nights of hotel costs plus \$50 per day for meals; to be reconciled following conference and any over-payment refunded to the Chapter;
- Pay S&B Foods \$137.06 for food for the Negotiations Advisory Committee meeting held on July 6th;
- Prepare a donation from the Chapter to the CSEA Dorothy Bjork Disaster Relief Fund in the amount of 50% of the Chapter's share from the 2011 50-50 drawings, rounded up, to be taken by chapter delegates to conference; the exact amount to be calculated by the Chapter Treasurer, Lisa Austin.

Dennis Gordon moved to approve the actions of the E Board. Angela Mahaney seconded the motion, which carried unanimously.

Communications / Discussion

President Daune Main said she hopes to be able to release a written Negotiations Update next week. She described the three negotiating sessions held thus far.

During the first session, the team reviewed CSEA's re-opener proposal and set the rules for the sessions. The district's re-opener was discussed at the second session. The third session involved continued discussion of topics brought up in the first two sessions. The next meeting is scheduled for the first week of school.

Polly is the note taker for CSEA, and Beverly Johnson is note taker for the district. We are sending notes to the negotiating team and the alternates. For rumor control – there is nothing on the table regarding retirement; and the district has already said there will be no COLA for anybody.

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On July 6, the Negotiations Advisory Committee met and is researching issues, including one of the topics on which there already has been discussion, that of catastrophic leave. We want it memorialized in the contract.

The district met with managers and asked for "hot button" issues; so some of the proposals are due to abuse by a couple of employees – one example is bereavement. Our stance is that when there is a handful of people abusing the system, then deal with those people, instead of imposing more restrictions on the whole classified population.

The district wanted to eliminate grievance rights on discrimination for a protected activity; they want those issues taken directly to PERB.

Faculty has a tentative agreement on their contract; it will be reviewed during flex week, and up for ratification the following week. Lewis Long (faculty's head negotiator) is willing to review the faculty contract with us.

Daune also discussed two pending layoffs, both at IVC. One is the part-time copy center position, and it will be a true layoff process. The hours are being moved somewhere else. The technician must apply for an open out of class position.

The second is a multi-media technician who has been an SOCCCD employee for more than 20 years. It is the first time in district history that bumping rights will be invoked. He will bump someone out of a position at Saddleback College. The Saddleback employee has the right to bump into the next senior position.

Polly Sundeen said that CSEA was involved in bargaining the effects of the layoffs. She cautioned employees that it is risky to deal directly with managers regarding any change in their positions. "If the manager comes to you with a 'solution' to help you avoid a layoff situation, the first thing you should do is call someone on the E Board. We can help guarantee your rights. A manager can promise you anything, and later renege on those promises.

Daune said that CSEA issued a "cease and desist" letter over Saddleback College management's attempt to revoke 30-minute lunches and force all employees to take one-hour lunches. Daune said change in the lunch period is a bargainable issue.

Additional Reports/Committee Meeting Highlights

In the interest of time, committee meeting reports were skipped.

New Business

Daune mentioned that CPRO Delores Irwin won four Communication Awards for our Chapter from CSEA. The awards will be announced during annual conference next week.

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The Chapter received a Resolution from Board of Trustees at the June Board meeting for CSEW – Daune thanked Gee Dickson for her efforts in getting this accomplished.

Daune said that members can read the Summary of 2011 Resolutions for consideration at the CSEA Annual Conference next week at the following web page:

- o <http://members.csea.com/memberHome/Events/AnnualConference2011/Resolutions/tabid/1271/Default.aspx>

Certificates of Appreciation

Daune distributed certificates of appreciation for members of the Scholarship Committee, Election Committee and CSEW Committee.

50-50 Drawing

A total of \$159 was collected for the 50-50 drawing. Angela Mahaney won the drawing and took home half of the proceeds - \$79.

Good of the Order

Daune told members that she finally had an answer from state CSEA regarding how much flexibility is allowed for Election Day for the executive board. In previous years, election of board members was held at the regularly scheduled December chapter meeting, as per the chapter Constitution. Last year, the E Board modified the Constitution and expanded the opportunity for members to vote by accepting ballots at both campuses and allowing voting from 6 a.m. to noon.

Some members requested additional changes, asking to expand the balloting to the day before the chapter meeting. However, state CSEA has ruled that E Board voting may be conducted only on the day of the chapter meeting. Currently, there is no option for electronic voting, although it is being tested in some parts of California.

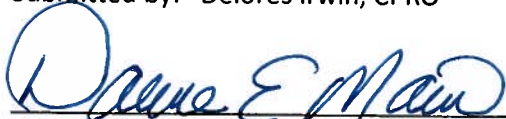
Next Chapter Meeting

Thursday, August 25, 2011 at Saddleback College, SSC 212

Adjourn

The meeting was adjourned at 1:40 p.m.

Submitted by: Delores Irwin, CPRO



Daune Main, Chapter 586 President



Megan Newton, Chapter 586 Secretary