

**CSEA Chapter 586
Regular Meeting
Irvine Valley College, BST 120
12:30-1:30 p.m.
Thursday, March 24, 2011**

CALL TO ORDER

President Daune Main called the Regular Meeting of CSEA Chapter 586 to order at 12:37 p.m. Thirteen members were in attendance at the start of the meeting.

BOARD MEMBERS PRESENT

Daune Main, President; Gee Dickson, 1st Vice President; Megan Newton, Secretary; Polly Sundeen, Chief Job Steward; Delores Irwin, CPRO; and Shanna Moorhouse, Past President.

BOARD MEMBERS ABSENT: Lisa Austin, Treasurer (excused); Sara Sheybani, 2nd Vice President (excused)

APPROVAL OF FEBRUARY 2011 CHAPTER MEETING MINUTES

Approval of the Minutes of February 24, 2011 was tabled to next month.

APPROVAL OF THE ACTIONS OF THE E-BOARD

Report of Executive Board Actions in March

Daune Main announced that the actions taken by the E-Board at their March meeting were:

March 2011 E-Board Actions:

- Approval of the February 10, 2011 E-Board Minutes
- Approval to reimburse Megan Newton \$19.95 for office supplies
- Approval to reimburse Polly Sundeen \$55.44 for refreshments at the March Job Steward meeting
- Approval to award a total of three \$500 scholarships in 2011
- Approval to have two small events at each campus in recognition of CSEW in May, followed by lunch at the June and July Chapter meetings

Jan Mastrangelo moved to ratify the actions of the E-Board at their March 2011 meeting. Laura U'Ren seconded the motion, which carried unanimously.

COMMUNICATIONS/DISCUSSION

Negotiations Update

Daune Main reported that the reopener proposal is on the Board Agenda for next Monday evening. Shortly thereafter, we should get the District's proposal, and it should be sunshined at the April Board meeting. The first Negotiations meeting at the table will be held sometime in May.

Audit Committee Update

Daune Main announced that our Audit Committee met this morning to audit the 2009 and 2010 records, so we should have the results prior to our next chapter meeting.

Scholarship Committee Update

Daune Main reported that the Scholarship Committee has been formed, and Hedy Renfro is the chair. They are hoping by next week to have their first meeting and get the information out so we can award the recipients in June.

California School Employee's Week (CSEW) Update

Daune Main reported that CSEW Week is the same week as Finals and Commencement this year. Because of all the various events that week, there would be no way to have additional activities and be successful. So there will be an ice cream social or continental breakfast early in the week, and then later a nice luncheon, one at IVC and one at Saddleback, like we did last year.

Revision to Election language in Chapter Constitution Update

Daune Main reported that due to the contentious dialogues and emails that went out about when elections can be held, they looked at the language that is in our Chapter Constitution and Bylaws and also the State CSEA Constitution and Bylaws. They have basically extracted out those two clauses. Before any changes are made to the document and move forward for approval, we want State CSEA to give us their opinion on whether we can change our election and have it the day before the December chapter meeting. Shanna Moorhouse reported that the State CSEA is looking into electronic elections. They are testing this, but nothing has been decided.

TREASURER'S REPORT – Daune Main (on behalf of Treasurer Lisa Austin)

Daune Main provided an update on the Chapter financial status. She reported that the bank accounts had the following balances as of February 28, 2011:

Checking:	\$ 7,054.21
Savings:	\$ 1,894.70

Daune Main reported that the Chapter currently has 375 members, 136 Fair Share Service Fee Payers, and 101 Victory Club members.

ADDITIONAL REPORTS

Chief Job Steward

Polly Sundeen reported that she is getting reports that employees are reluctant to be seen talking with job stewards in fear of retaliation. If anybody needs to make an appointment after hours, just make sure to give them plenty of notice. They will do their very best to meet with employees after hours, but they can't guarantee they will be able to meet off site. A meeting can be set up in Polly's office or the CSEA office.

Daune Main reported there are a lot of job steward issues going on at this point. There is a group of people being watched right now. Also there are documented incidents where employees are having their computer login sites checked and telephone records are being pulled. They do have the right to check, and it is a violation of our Board Policy to use the computer for personal use, and the employee can be disciplined for this. Daune reminded everyone to make sure to log off of Facebook or whatever sites you may go on during your lunch or break time.

There was a discussion of how you should never negotiate with managers when it's related to wages, hours, or working conditions. Also make sure when a job is eliminated, you do not work through your breaks and lunch and stay after hours to make up for the work not getting done. Report this to CSEA, and also let a job steward know if you see NBU employees doing the work of a bargaining unit employee.

Daune Main mentioned that if you get a poor evaluation when your prior evaluation was good, yet you are doing the same work, do not hesitate to report this. Make sure to get a copy of your signed evaluation back after the president signs it, or request a copy from Human Resources.

CPRO

Delores Irwin reported she is working on the next newsletter.

Saddleback College Consultation Council

No report. Catherine Ayad was not present.

Saddleback College Planning & Budget Steering Committee

No report. Lisa Austin was not present.

IVC College Council

Gee Dickson announced that "Hands Across America" is Sunday, April 17th at 2 p.m. at both Saddleback College and IVC. The Foundation Awards dinner is Tuesday, April 26th at the Big Canyon Country Club in Newport Beach. The 8th Annual Irvine Valley College Jazz Picnic is Saturday, May 7th at 2 pm. This event is free. You can bring your own wine, and there will be a \$5 corkage fee.

Docket & Chancellor's Cabinet

Daune Main reported there was discussion about people being stressed about the economy because their spouses have been laid off or their children aren't able to find jobs. There is also panic about layoffs. The only time we would implement layoff language is to preserve rights for an employee, but there are no layoffs coming, and nobody is going to lose their jobs.

There was discussion and questions raised about Classified employees receiving the Golden Handshake that faculty will receive, if approved at the next board meeting.

Daune Main reported that she heard there is a 75 percent chance we might lose basic aid this summer. This has happened before, and then when the housing market goes back up, we get back on basic aid.

NEW BUSINESS

Nomination of Delegates to the 2011 CSEA Conference -July 25 through July 29, 2011 at the Paris Resort Hotel in Las Vegas

Daune Main reported that delegates will get full release time and will get paid per diem for meals and travel mileage. Sonya Bangston nominated Gee Dickson, and Gee accepted. Carol Danna nominated Shanna Moorhouse, and Shanna accepted. Polly Sundeen nominated Lisa Austin. Shanna Moorhouse nominated Scott Ferguson Greene. Shanna Moorhouse nominated Mark Petersen, and Mark accepted. Daune Main nominated Polly Sundeen, and Polly accepted. There were six nominations. The president attends, so a total of five will be representing our Chapter.

50-50 DRAWING

Delores Irwin reported that \$203 was raised from both campuses at our 50-50 raffle fundraiser. Winner of the drawing was Mark Petersen, Senior Lab Tech, Performing Arts at IVC. He won \$101.50.

GOOD OF THE ORDER

Drip coffee cards were also drawn that were left over from the welcome bags. Winners were Hung Tran, Nancy Hulse, Mark Petersen, Daune Main, Erica Sutcliffe and Linda Hall.

NEXT CHAPTER MEETING

Thursday, April 28 at Saddleback College, SSC 212

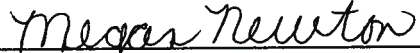
ADJOURNMENT

Daune Main adjourned the meeting at 1:35 p.m.

Submitted by: Megan Newton, Secretary

 4/28/11

Daune Main, Chapter 586 President



Megan Newton, Chapter 586 Secretary