

**CSEA Chapter 586
Regular Meeting
Saddleback College
11:30a.m. – 12:30p.m. in Room SSC 212**

Thursday, June 26, 2009

CALL TO ORDER

President Shanna Moorhouse called the Regular Meeting of CSEA Chapter 586 to order at 11:35a.m. Eighteen members were in attendance at the start of the meeting.

EXECUTIVE BOARD MEMBERS PRESENT

Shanna Moorhouse, President; Kathe Nunez, 2nd Vice President; Lisa Austin, Treasurer; Daune Main, Secretary; Polly Sundeen, Chief Job Steward; Delores Irwin, CPRO; and Guillermo Santucci, Labor Relations Rep.

EXECUTIVE BOARD MEMBERS ABSENT

Gee Dickson, 1st Vice President (unexcused).

APPROVAL OF THE MINUTES

The members reviewed the Minutes of the Meeting of May 28, 2009. Delores Irwin moved to approve the Minutes, as submitted. Scott Ferguson Greene seconded the motion, which carried unanimously.

APPROVAL OF THE ACTIONS OF THE E-BOARD

Shanna Moorhouse announced that the actions taken by the E-Board at their June meeting were:

- Approved the E-Board Meeting Minutes from May 14, 2009
- Approved Delores Irwin as a Job Steward
- Approved to reimburse Delores Irwin \$77 for the cost of iWorks software
- Approved the MUP Report for submittal to the Orange Field Office

Linda Davies moved to approve the actions of the E-Board. Cindy Staggs seconded the motion, which carried unanimously.

COMMUNICATION/DISCUSSION

Resolutions for 2009 Conference

Shanna Moorhouse referred to the Resolution link that Delores Irwin previously sent to the bargaining unit. She asked members to review the Resolutions and provide any input or comments at the next Chapter meeting.

Alternate Work Schedule

Shanna Moorhouse said that CSEA Chapter 586 has already provided a blanket approval for alternate work schedules. She noted that an alternate work schedule requires supervisor and college president's approval. She said that some alternate work schedules have been approved.

CSEW Procedure Binders

Shanna Moorhouse reported that Lisa Austin and Gee Dickson are putting together procedure binders for CSEW. These will be similar to the binder done last year by the Scholarship Committee and passed on to this year's Scholarship Committee. She noted that this will be an excellent tool for the next committee to use and update.

Scholarship Binder

Kathe Nunez confirmed that the Scholarship Committee will update their binder with information from this year. She reported that five scholarship recipients have been selected. She noted that the names will be announced at the July Chapter meeting at IVC and the scholarships will be awarded at the August Chapter meeting at Saddleback. She asked that members spread the word so that there is good attendance at these meetings. She also noted that the Scholarship Committee needs to start the process earlier next year.

State Budget/Area Layoffs

Shanna Moorhouse reported that she has spoken to our District leaders and they are committed to no layoffs at this time. She noted that other CSEA Chapters are facing layoffs, including some of our neighboring chapters.

Guillermo Santucci reported that:

- There is a \$26 billion shortfall in the state, which equals approximately \$1 million per school;
- There are 171 layoffs of classified employees in process at Rancho Santiago Community College District, out of approximately 940 total classified employees;
- The state has already approved substantial education cuts, particularly in categorical funding, which does affect our District;
- The state is looking at contracting out services in lieu of them being performed by classified staff;
- The corporate loopholes that are costing millions need to be closed
- State budget requires 66% legislator approval

It was noted that Saddleback classified staff is not receiving budget updates from their college president. Shanna Moorhouse said that she will have the updates that IVC staff receive from the college president sent out to the membership.

In response to a question about layoffs, Guillermo Santucci explained that management can lay off classified employees and that CSEA can only negotiate the effects of the layoffs. He also explained the 39-month re-hire list. He said that the best source for layoff information and procedures is the CSEA contract.

Mary Williams said that CSEA has been successful in the past in negotiating that all non-bargaining employees be laid off first before any bargaining unit employee can be laid off. Mary also discussed the Basic Aid funding model.

TREASURER REPORT

Lisa Austin provided the Treasurer's Report. She reported that the bank account balances as of May 31, 2009 were as follows:

\$6,021.52 in Savings Account
\$1,540.79 in Checking Account
\$5,151.03 in CD

She reported that our Chapter currently has 345 members and 131 service fee payers. There are 90 Victory Club members. She noted that there are 16 new members in process.

COMMITTEE REPORTS

CSEA Chapter 586 Scholarships

Kathe Nunez reported that the Scholarship Committee has selected the scholarship recipients. She noted that they must be approved by the E-Board before they can be announced.

ADDITIONAL REPORTS

Chief Job Steward

Polly Sundeen reported that there was a Job Steward meeting last night. She encouraged everyone to attend the official Job Steward training. She noted that Shanna Moorhouse and Daune Main are working to schedule Job Steward training in the evenings. It was noted that the training requires a total of sixteen hours.

Polly asked everyone to report any information on contracting out services to her or Shanna.

Chief Public Relations Officer (CPRO)

Delores Irwin reported that the Newsletter will go out next week. She said that she would like feedback and suggestions for the Newsletter. Shanna Moorhouse commended Delores on the Newsletter.

Member Unity Program (MUP) Update

Daune Main reported that the MUP Report, describing all the actions and activities done as part of the Chapter's MUP Plan, was delivered to the Orange Field Office two weeks ago. She noted that one report will win an award at the CSEA Annual Conference in August. She shared a copy of the report with the members in attendance.

UNFINISHED BUSINESS

CSEA Contract Update

Shanna Moorhouse announced that the Contract was officially signed yesterday. She noted that everyone from both Negotiating Teams attended the signing meeting. She reported that the new Contract is now posted on MySite. She also reported that the District will print 50 copies of the Contract for CSEA.

Mary Williams reported some positive changes on benefits that retirees can buy into. She said that she would send out information on this in late July followed by a workshop. Mary also reported that the bargaining unit will receive some additional benefit enhancements, which include:

- A new vendor for Life/Disability insurance, which includes better coverage;
- Dental coverage enhancement, to include coverage for implants and a third cleaning annually; she noted that this is not yet finalized;
- Working on voluntary buy-in for dental and vision care for retirees after age 65.

NEW BUSINESS

Certificates of Appreciation

Shanna Moorhouse thanked all of the volunteers who worked on CSEW for Saddleback College and the District. She then awarded Certificates of Appreciation to these volunteers.

NEXT MEETING

Shanna Moorhouse announced that next month's meeting will be on Thursday, July 23, 2009 at Irvine Valley College.

ADJOURNMENT

Shanna Moorhouse adjourned the meeting at 12:28p.m.

Submitted by Daune Main, Board Secretary