

**CSEA**  
**Para Chapter #759**  
(Unofficial)  
Meeting of January 14, 2009

**Called to order** @ 4:45 p.m. in the Kearny High School Cafeteria. Quorum was established.

**Executive Board Members Present:** Jane Bausa, Pres.; Kala Williams, 1<sup>st</sup> Vice Pres.; Patricia Donahoe, Treasurer; Gustavo Padilla, 2<sup>nd</sup> Vice Pres.; Erika Culley, CPRO/acting Sec.

**Chief Job Steward** – Jochen Merscheid

**LRR** – Judy Fohr

**RR** – Keith Hildreth

**Guests** – Michael Leon, Members Benefit Coordinator; Sean Marshall, Angie Newman, Lindsey Thomas, all representatives of American Fidelity Insurance.

**The Pledge of Allegiance** was lead by Kala Williams.

**Approval of minutes** – a motion was made by Kala Williams and seconded by Patricia Donahoe to approve the December minutes. The motion was carried with one no.

**Guest Speakers** – Michael Leon from CSEA Members Benefits came to introduce the representatives from American Fidelity Insurance and talk about the importance of having Disability Insurance. The reps from American Fidelity spoke of the benefit of having disability insurance for classified employees. Right now the classified employees are not covered under state disability. American Fidelity is holding an open enrollment till the end of May and will not ask about pre-existing condition. It covers any union employee that works 15 hrs or more. Any questions may be directed to American Fidelity @ 866-523-1857.

**President Report** – Right now we are in a waiting game with the district. The first meeting for the bargaining unit will be January 28, the only date set so far. We are waiting to see who will be on the District negotiating team. The 3 chapters are trying to bargain with the district for health and welfare and wages as one to have more leverage. We are in full contract negotiation. The District needs to cut \$40 million from their budget. There are lots of rumors going around. No decisions have been made. As more information becomes available it will be passed on.

**RR Report** – CSEA is offering lots of information about the budget crisis in California. There will be a budget crisis training rally on Feb. 12 at the Horton Plaza State Building from 5:30 -7:30 pm. It's crucial that that everyone understands the state budget and its ramification. It's important that everyone contacts their legislator and complain about the short comings of California education. You can get news quickly if you access the capitol news at [www.csea.com](http://www.csea.com). Also people need to stand together at the board meetings to show solidarity and talk about concerns as a parent, as a classified employee.

**LRR Report** – Have set up monthly meetings with the interim director and the assistant interim director of Special Ed. These two people seem to have a handle on special education as they have had lots of experience.

Mary Lou Finley shattered her leg in an automobile accident. She will need rehab for several months. Anyone wishing to send her a card may do so at: 803 N. Madison St.

Patillion, Ne. 68046

**Officers Report** – **1<sup>st</sup> VP:** Attended the first committee meeting for the Paraeducators Conference. There was discussion about the Conference. **2<sup>nd</sup> VP:** Discussed about the chapter release program that CSEA could approve so that there could be recruitments at school sites of the fair share payers and also get people to sign up for the Victory Club. The budget crisis workshop will have good information and lots of resources. Everyone should attend. **Treasurer:** \$10,000 from the savings was put into a CD account with a 3.99% interest. Has information about the Para Conference if anyone is interested. **CPRO/Sec:** Announce the requirements to attend the Para Conference.

**Pre-Retirement** – There will be a pre-retirement seminar on January 31 at SDCOE in rooms 410 and 402. Everyone who may retire in within the next few years should attend.

**New Business** – First nominations of delegates to the Para Conference were taken as follows:

Patricia Donahoe	Gustavo Padilla	Fowzia Noor
Beverly Durcan	Joyce Christian	Sigrid Schrandt
Hing Tsueng	Brenda Lucas	Joseph Griffin
Jochen Merscheid		

**Announcement** – January 31 is the last day to turn in forms to be part of the catastrophic leave bank. There are some at the meeting if filled out the President will take to the Ed Center. Nancy Kelleher gave a report on the MLK Parade. A driver with a credit card was still needed. If one is not found then there will be no float.

**Prizes:** \$50~ Diane William-White  
\$25~ Jochen Merscheid  
\$25~ Fowzia Noor

Meeting was adjourned at 6:30 pm.

Motion for approval of the minutes was made by \_\_\_\_\_ and seconded by \_\_\_\_\_.

Vote \_\_\_\_\_ Date \_\_\_\_\_

\_\_\_\_\_  
Jane Bausa, President

\_\_\_\_\_  
Erika Culley, CPRO/ acting Secretary