

CLASSIFIED SCHOOL EMPLOYEE ASSOCIATION
Chapter 788
Employee Contract – Successor Survey
2009 – 2012

 We promised that you'll have a say at every major step as we negotiate our new contract with San Diego Unified School District. Getting your opinion on key issues is the first step. This survey will help us determine the most important issues facing OTBS employees, as we establish our bargaining priorities and develop our contract proposals. Please print and complete the survey form now, fold and tape it so the "address is showing on the outside".

ECONOMIC ISSUES	Strongly Agree 5	Agree 4	Neutral 3	Disagree 2	Strongly Disagree 1
Maintain our current level of health benefits	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I am satisfied with my salary	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Add an additional salary step (from 5 to 6)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I am satisfied with my opportunities for promotions and raises	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Overall, I am satisfied with my financial benefits	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

JOB DEMANDS	Strongly Agree 5	Agree 4	Neutral 3	Disagree 2	Strongly Disagree 1
My workload has not increased in the past two years	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
My breaks or lunch period should never be interrupted or cancelled due to work demands	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Promotions are handled fairly	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
My responsibilities are clearly defined	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Discrimination based on sex or race is not a problem	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I have adequate work space	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I am using my bilingual skills and not being compensated	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

CONTRACT	Strongly Agree 5	Agree 4	Neutral 3	Disagree 2	Strongly Disagree 1
I understand the contract language	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I know where and how to get help interpreting the contract	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I refer to my contract on a regular basis	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Overall, I am satisfied with my union contract	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

PAID TIME OFF	Strongly Agree 5	Agree 4	Neutral 3	Disagree 2	Strongly Disagree 1
I am satisfied with the number of vacation, sick and personal days that I receive	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Overall, I am satisfied with my paid time off	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

ADDITIONAL BENEFITS	Strongly Agree 5	Agree 4	Neutral 3	Disagree 2	Strongly Disagree 1
I am satisfied with my continuing education and training opportunities	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I am satisfied with my tuition reimbursement options	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I need more computer skills training	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

OTHER ISSUES

Please list any other economic or workplace issues that you would like your negotiating team to address in the upcoming negotiations.

Continued on next page

CONTRACT ISSUES

Please list any contract language that you would like to see your negotiating team to address in the upcoming negotiations.

What is your job classification or job title? _____

What is your work location name? _____

How long have you worked in the district (please circle a letter)

- a). 5 years or less b). 6-10 years c). 11-15 years d). 16-20 years e). More than 20 years

OPTIONAL OPPORTUNITIES

During our campaign to negotiate a better contract would you be willing to distribute updates to your coworkers?

- 1) yes 2) no

I understand that we need a strong union to win contract improvements. Please tell me how I can help during our campaign to win a better contract. Please complete the information below if you are ready to help. You can also send email to gatman2004@hotmail.com or contact your job steward by phone at 858-243-1352.

NAME _____

Worksite Name _____ Work Phone _____

Cell Phone _____ Home Phone _____

Best time to call: (circle one) (daytime) (evening)

Please print all 3 (three) pages of the survey. Place the completed survey in the "school mail" addressed to: CSEA Field Office, Attn: Dave Fernandez.

*Classified School Employees Association
Chapter 788 – OTBS*

*Classified School Employee Association
San Diego Field Office
Attn: Dave Fernandez*

PLEASE FOLD AND TAPE SURVEY INSIDE OF THIS PAGE.