



**SAN DIEGO UNIFIED SCHOOL DISTRICT
LABOR RELATIONS DEPARTMENT**

**ALL UNIONS
FURLOUGH DAYS/REDUCED WORK YEAR
AT-A-GLANCE**

SDEA

- Tentative Agreement signed on February 26, 2010
- Agreement One (2-yr) July 1, 2008 – June 30, 2010
- Agreement Two (3-yr) July 1, 2010 – June 30, 2013
- 2010-11 (5) Certificated furlough days
 - Traditional Sites: June 15, 16, 17, 20, and 21, 2011
 - YR Sites: April 27, 28, 29, 2011 and June 17 and 20, 2011
- 2011-12 (5) Certificated furlough days - Dates will be determined by January 8, 2011
- 2012-13 Full 184 day shall be restored

SDEA-Child Development Centers (CDCs)

- November 22, 23, 24 2010
 - June 17, 2011 and June 20 2011
- NOTE:** State restrictions which require CDCs to remain open a set number of days may result in a change of dates for CDCs

AASD-Classified

- Tentative Agreement signed on June 21, 2010
- Reduction of Work Year MOU
- 2010-11 and 2011-12 (5) work year reduction for each of the following fiscal years
- Dates for these (5) additional work year reduction days shall be arranged & agreed to individually between the BU member and supervisor prior to the end of the 2010-11 and 2011-12 fiscal years.

AASD-Certificated

- Tentative Agreement signed on June 21, 2010
- Reduction of Work Year MOU
- 2010-11 and 2011-12 (5) work year reduction for each of the following fiscal years
- Dates for these (5) additional work year reduction days shall be arranged & agreed to individually between the BU member and supervisor prior to the end of the 2010-11 and 2011-12 fiscal years

POA

- Tentative Agreement signed on May 11, 2010
- 3 yr term July 1, 2010 – June 30, 2013
- 2010-11 & 2011-12 MOU yrs. (5) furlough for each contract year; dates shall be arranged & agreed to individually between, the BU members and the Chief of Police, prior to end of 2010-11 and 2011-12 fiscal years.

CSEA/OTBS

- Tentative Agreement signed on June 18, 2010
- Agreement One (1-yr) July 1, 2009 – June 30, 2010
- Agreement Two (3-yr) July 1, 2010 – June 30, 2013
- 2010-11 (5) furlough days
 - a) 10 Month Traditional – 8/23/10; 9/3/10; 6/22; 6/23; 6/24/2011
 - b) 11 Month Traditional – 7/6/10; 7/19/10; 9/3/10; 6/24/11 & 6/27/11
 - c) 10 Month YR – 8/23/10; 9/3/10; 4/29/11; 6/17/11 & 6/20/11
 - d) 11 Month YR – 8/23/10; 9/3/10; 4/29/11; 6/17/11 & 6/20/11
 - e) 12 Month Modified – 12/21; 12/22; 12/27-29/10
- 2011-12 (5) furlough days to be mutually determined by the parties prior to the 2011-12 school year

CSEA/OSS

- Tentative Agreement signed on June 10, 2010
- 2010-11 (5) Reduced Work Year Days
 - a) Traditional Sites: 6/14; 6/15; 6/16; 6/17/11 and 6/20/11
 - b) YR Sites: 4/27; 4/28; 4/29/11 and 6/17/11 & 6/20/11
 - c) Central Office: 6/14; 6/15; 6/16; 6/17/11 and 6/20/11
- 2011-12 (5) Reduced Work Year, which shall reflect the last five work days for the Traditional calendar and for the Year Round calendar shall be the last five year work days of the spring intersession

CSEA/PARA

- Tentative Agreement signed on April 26, 2010
- Agreement One (1-yr) July 1, 2009 – June 30, 2010
- Agreement Two (3-yr) July 1, 2010 – June 30, 2013
- Furlough Days MOU
- 2010-11 (5) furlough days
 - a) Traditional sites: 6/14; 6/15; 6/16; 6/17/11 & 6/20/11
 - b) YR sites: 4/27/11; 4/28/11; 4/29/11; 6/17/11; 6/20/11
 - c) Central Office: TBD (either the set of Traditional site days or the YR site days [above] will determine the Central Office days for the PARA unit)
- 2011-12 (5) furlough days to be mutually determined by the parties ASAP