



AFL-CIO

OUR CSEA

CONTRACT

NEGOTIATIONS UPDATE

Office-Technical & Business Services Chapter 788

DATE: June 19, 2010

Dear OTBS members,

Late yesterday, OTBS unit reached a tentative agreement with the SDUSD.

The NEG team would like to first state that though it was a relief to get this done, there was no cause for celebration, no handshakes across the table, nor embracing hugs in jubilation for reaching an agreement. For those members who are actively involved with this unit or have been actively involved in prior unions, the NEG process in BAD economic times is not a bit fun, or something any one individual wants to knowingly wants to put themselves through.

As stated in Thursdays update, the District agreed in principal to a proposal that the OTBS unit handed them close to 2 and half months ago. Why was this not agreed to by the District two months ago? That question will have to be asked.

The NEG team would like to highlight what was agreed to:

Three year agreement from July 1, 2010 to June 30, 2013.

Two re-openers for each of those years, except the District CAN NOT open Article 7. Salary or Article 9. Health and Welfare Benefits. This is a major victory for the OTBS unit. What this language will mean is that the District CAN NOT propose or impose any changes to OUR salary schedule or Health and Welfare Benefits for the 2011-2012 year or 2012-2013 year.

The following salary increases will be applied to the OTBS salary schedule:

- 2 percent on July 1, 2012
- 2 percent January 1, 2013
- 3 percent on June 30, 2013

There is a me to clause that if the teachers or any other bargaining unit represented or not represented receive additional compensation or recover furlough days the OTBS unit will have the same done.

The Bonus that the OTBS unit receives in August, Article 7. wages, Section 7 Subsection G, SHALL be suspended for two years. What does this mean? The August bonus check will not be given this August of 2010 or August of 2011. Beginning in August of 2012 OTBS members will begin to receive the bonus.

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