

# CONTRACT

## NEGOTIATIONS UPDATE

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The dates selected had the least impact on our students and on the OTBS members' salary. The implementation of the five-day furlough restores one furlough day for the 12-month employees. This is a fair and equitable for all.

The furlough days for the 2011-12 school-year will be negotiated by the district and the OTBS negotiation team.

On July 1, 2012 all OTBS furloughed days will be rescinded for all employees.

Please refer to the Complete Agreement All TA PDF attachments for additional changes in the collective bargaining agreement.

In Solidarity,

OTBS Negotiations Team





OUR CSEA

# CONTRACT

## NEGOTIATIONS UPDATE

### OFFICE-TECHNICAL & BUSINESS SERVICES Chapter 788

DATE:

OTBS unit reached a tentative agreement with the SDUSD:

Three year agreement from July 1, 2010 to June 30, 2013.  
There will be two re-openers for each of those years; the District CAN NOT open Article 7. Salary or Article 9. Health and Welfare Benefits. This is a major victory for the OTBS unit. This language will insure that the District CAN NOT impose or propose any changes to OUR salary schedule or Health and Welfare Benefits for the 2011-2012 year or 2012-2013 year.

The following salary increases will be applied to the OTBS salary schedule:

- 2 percent on July 1, 2012
- 2 percent January 1, 2013
- 3 percent on June 30, 2013

There is a "me too" clause included. If any bargaining unit represented or not represented receives additional compensation or recover furlough days the OTBS unit will receive the same.

The OTBS bonus that the unit receives in August; Article 7 Wages, Section 7, Subsection G, SHALL be suspended for 2010-11 and 2011-12. The August bonus will not be paid in August 2010 or August 2011. Effective August 2012 the OTBS bonus will be reinstated.

An 11-day furlough would have drastically effected your PERS retirement. Furlough day concessions will consist of the following dates:

- 10-month Traditional: August 23, 2010, September 3, 2010, June 22, 23, and 24, 2011.
- 11-month Traditional: July 6, 2010, July 19, 2010, September 3, 2010, June 24 and 27, 2011.
- 10-month Year Round: August 23, 2010, September 3, April 29, 2011, June 17 and 20, 2011.
- 11-month Year Round: August 23, 2010, September 3, 2010, April 29, 2011, June 17 and June 20, 2011.
- 12-month: December 21, 22, 27, 28, and 29, 2010.

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