

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION

OCTOBER 24, 2008



A DAY WITHOUT OTBS CLASSIFIED EMPLOYEES

- We...** are the workers that help the parents, students, and staff daily.
- We...** are the workers at all district locations keeping the district functioning.
- We...** are the workers helping the student when hurt or sick.
- We...** are the workers processing important data that helps fund our schools.
- We...** are the workers who ensure the district computer system functions daily.
- We...** are the workers who ensure everyone gets their hard earned wages.
- We...** work directly and indirectly with students at schools providing therapy.
- We...** help students stay in the education system regardless of their conditions.
- We...** ensure documents are translated appropriately and provide translations.
- We...** keep this district functioning efficiently and effectively in all departments.

WE ARE THE BACKBONE OF THIS DISTRICT

Without us this district would not function properly!

JUST IMAGINE...ONE DAY without Classified Employees

Everyone in the OTBS unit impacts the lives of our students. We work with less and less help, and more, and more work, our workload has increased again. Our unit members face so much, our health becomes affected, employees are suffering from the workload left upon them, because of the cuts to positions once filled...creating an environment of stress. This creates an unhealthy environment due to the workload and the demand to get it done. The work has not gone away...in fact it has tripled!

CSEA has endorsed the following candidates for SDUSD School Board :

...SHEILA JACKSON, RICHARD BARRERA AND JOHN LEE EVANS...

We need to make positive change and these candidates have given us hope by their comments. We will honor their words and keep them in mind come November.

In Solidarity,

Frances Fierro
Chapter President

• WHATS INSIDE

82nd ANNUAL CONF.	2
WHAT'S IMPORTANT	2
JOB STEWARD	2
CAST YOUR VOTE	3
RECLASSIFICATION	3
LOOKING FOR A FEW GOOD	
MEN & WOMEN	3
WELLCOMP MPN	4
OPEN ENROLLMENT	4
PRE-RETIREMENT	5

CSEA'S 82ND ANNUAL CONFERENCE

Conference under the theme *Creating Leaders, Building Power*. The conference, which took place Aug. 4-7 featured powerful speeches, educational workshops and a year's worth of union business.

Delegates got to work during the daily business session. They voted to approve the resolutions and budget after careful review and open discussions. More than 1,600 delegates across the state attended CSEA's 82nd Annual conference.

Members were able to gain skills, share ideas during Education Days, attend special workshops, forums and think tanks to exchange ideas and take home new skills and knowledge. From "Retirement Ville" to the Community College Symposium, there was something for everyone. Nearly a quarter of this year's delegates were representing their chapter for the first time.



CSEA's 82nd Annual Conference took place August 4–7, 2008, in Las Vegas, NV

WHAT'S IMPORTANT WHEN CASTING YOUR VOTE?



As classified school employees head to the polls on Nov. 4, many classified school employees consider the issues that impact them most: education, healthcare and job stability..

These issues are also what CSEA considers when endorsing candidates for political office. Hopefully, this helps you discover which candidates will best represent you. These elections are crucial to education and classified employees. Remember to cast your vote for candidates who will advocate for students and working families.

2008–2009 JOB STEWARD TRAINING



The San Diego Field Office provides extensive training to individuals who are interested in becoming *certified job stewards*. The certified job steward is the backbone of every functioning chapter and is a vital representational link between bargaining unit employees, their union, and site-level management. The job steward's role is to enforce the CSEA contract. The certification process requires completion of Basic and Advanced job steward training. For 12 months following completion of basic training, job stewards will work in their chapters, documenting the activities they do each month in the six core participation requirements of the program.

If you are interested in becoming a job steward please send a email to gatman2004@hotmail.com and plan on attending our next chapter meeting.

Congratulations to our recent Job Steward graduates Launa Burson, Martha Socie, Sharon Powell and Nanci Maguire.

WE CAN MAKE THE DIFFERENCE

Now is our chance to make a change on the San Diego Unified School Board. CSEA has endorsed three candidates, who have pledged to meet regularly with classified employees to hear our concerns and work with us on solutions. They are in agreement with our human rights vision for the public schools. CSEA’s endorsed candidates are:

- John Lee Evans, District A; John@evansforschoolboard.com
- Richard Barrera, District D; barreraforschoolboard.com
- Shelia Jackson, District E. sandi.net/board/boe_members.htm

o For more information on how you can help support these candidates logon to the individual website.

We Can Make The Difference

SCHOOL SITE CLERK TYPIST I— RECLASSIFICATION

Employees in Clerk Typist I positions who have served two consecutive school years at a school site may be eligible for reclassification to School Clerical Assistant. Reclassification is based on the requirements in the School Clerical Assistant Reclassification Request Form and [District Procedure 7540, D.3](#)

The [School Clerical Assistant Reclassification Form](#) is available in the Quick Links section on the [Human Resources web page](#). For information, contact Classification and Recruitment at (619) 725-8195.

CSEA IS LOOKING FOR A FEW GOOD MEN & WOMEN

Have you been thinking about getting involved? You know that inner-desire to make a difference. CSEA is looking for people like YOU! CSEA will also provide you with all the training to get you started. So, what are you waiting for....attend the next CSEA chapter meeting and be nominated for one of the open positions on the Executive Board.

We are seeking nominations for the following positions: President, 2nd Vice President and CPRO (Chapter Public Relations Officer).



- November 20, 2008 5:30 pm Rm 306 2nd Nomination of Officers
- December 18, 2008 5:30 pm Rm 306 Election of Officers

Come to the next chapter meeting and nominate someone you know that would be a good union leader.

WORKERS' COMPENSATION MEDICAL PROVIDER WELLCOMP MPN NETWORK:

California Law requires your employer to provide and pay for medical treatment if you are injured at work. The SDUSD is pleased to provide this medical care through a Medical Provider Network approved by the Administrative Director of the Division of Workers' Compensation. A Medical Provider Network (MPN) is a group of healthcare providers used by your employer to treat employees injured on the job.

The SDUSD has chosen the WellComp MPN to provide medical care for work related injuries and illnesses. The effective date of the MPN is November 1, 2008. You can obtain MPN information through your new claims administrator Southern California Risk Management Associates.

All treatment for work related injury and illness on or after the effective date will be under this MPN. However, you may treat with your personal physician instead of with an MPN physician if you The effective date of the MPN is November 1, 2008. You can obtain MPN information through your new claims administrator Southern California Risk Management Associates.

If at the time of implementation of this MPN you already have an injury or illness and your physician is or becomes a participating physician in the MPN, you are automatically covered under the MPN unless your physician was pre-designated. In some instances your treatment may or may not be transferred in the MPN. Please refer to the transfer of care policy for details.

For additional information you can get the most recent version of the WellComp Medical Provider Network pamphlet, the MPN Employee Handbook, The Transfer of Care Policy, or the Continuity of Care Policy, from the WellComp website: www.wellcomp.net or please contact the WellComp Patient Services Department by telephone at 800-544-8150.

OPEN ENROLLMENT FOR MEDICAL/DENTAL

The annual medical/dental open enrollment period will be held October 13 through November 21, 2008. During this period, eligible employees may enroll for medical and/or dental coverage if not currently enrolled, change enrollment to one of the other medical/dental plans being offered, and /or add eligible dependents not currently enrolled.

All open enrollment *changes* become *effective January 1, 2009*.

It is very important that all employees eligible for coverage read the information carefully and take the necessary action in a timely fashion. There are some significant changes to the medical plans that employees must carefully consider prior to making an open enrollment election decision.

Refer to Administrative Circular No. 25 (dated September 24, 2008)



Visit us @ CSEA.com

OFFICE-TECHNICAL AND BUSINESS SERVICES

CALL THE GAT-PHONE

858-243-1352

Send questions or comments

To

gatman2004@hotmail.com



EXECUTIVE BOARD MEMBERS

- President—Frances Fierro
- 1st Vice President—Sylvia Alvarez
- 2nd Vice President— Rosilyn Davis
- 3rd Vice President—Martha Socie
- Chief Job Steward —Zoe Leighty
- CPAC—Joelle Archer
- CPRO—Nanci Maguire
- Secretary—Launa Burson
- Treasurer—Soveida Knowles
- Parliamentarian—Sharon Powell
- Web-Mistress—Shirley Turner
- Labor Relations Rep—Dave Fernandez

PRE-RETIREMENT, IT'S NEVER TOO EARLY TO PLAN AHEAD!

It's never too early to plan ahead! You can also get answers online about when you' re eligible to retire and what formula is used to calculate your retirement benefit by contacting CalPERS website at <http://www.calpers.ca.gov/>. CSEA Pre-Retirement Seminars include detailed information from both CalPERS and Social Security. All K-12 and community college members in CalPERS and guests are welcome, (advanced registration is not required).

Learn About:

- Purchasing service credit ,
- the best retirement date for you,
- the four CalPERS retirement options,
- health insurance and long-term care coverage



Get the answers you need about retirement online or by attending a retirement workshop.

Saturday, January 31st, 2009

San Diego COE
6401 Linda Vista Road
San Diego, CA 92111

Saturday, February 28, 2009

Grossmont-Cuyamaca CCD (Student Center)
900 Rancho San Diego Parkway
El Cajon, CA 92019

**It's never too early to plan ahead!*