

What does CSEA
do for me?

Getting To Where We're At

September 02

- 1915 The Oakland School Janitors Association, forerunner of CSEA, was organized.
- 1928 During the year, the Long Beach Association notified the group that it had members other than those in custodial positions. At the next Conference, the bylaws were changed to allow any non-certificated school employee to join.
- 1930s The name of the Association was changed to the California School Employees Association (CSEA).
- 1935 CSEA-sponsored legislation went into effect permitting civil service for classified school employees.
- 1945 In May, the Berkeley CSEA members won a salary schedule based on position classification, and salaries based on prevailing rates in private industry.
- 1948 After a hard fought 20-year battle, CSEA successfully convinced the California Legislature to make state retirement (now PERS) mandatory for classified workers in school districts.
- 1950s The inauguration of health and hospital plans for CSEA members, the adoption of a Code of Ethics for classified employees, and another reorganization necessitated by rapid growth in members and chapters.
- 1967 CSEA convinced California Legislature to enact laws providing for classified employee work-day, workweek and overtime, to codify holiday procedures, and to increase salaries upon reclassification.
- 1976 The EERA became fully effective, which gave classified employees bargaining rights they had not enjoyed before.
- 1980s - While the rest of the labor movement was experiencing diminishing membership, CSEA realized
1990s unprecedented growth necessitating an increase in professional staff and resources to meet the needs of California classified employees.
- 2001 CSEA received an independent charter from the AFL-CIO. As an affiliate of the AFL-CIO and the largest union for classified employees in America, CSEA ***IS*** the voice of classified workers.



CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION

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