Sunday, July 28

2:00-3:30 p.m.
Gangs in Our Schools: Yes, they are still there
Room: Chablis
Classified educators are aware that academic success gives students the opportunity to succeed in today’s world. Unfortunately, many of our youth will not have that opportunity because of gangs in their schools and communities. Join us to discuss why our youth join gangs, the visible signs students display, as well as intervention strategies effective in reducing gang activity and bringing about parental and school awareness.
Presented by Hector Molina, Child Welfare and Attendance Administrator Woodland Joint Unified School District

4:30-6:30 p.m.
Community College Symposium
Room: Champagne 1
Join us for updates and discussion on issues affecting Community College members. You will hear the latest in Community College issues at this symposium.
Presented by CSEA Community College Committee with Field Director Espie Medellin

Thursday, August 1

2:30-3:15 p.m.
COE Members: Facing the Future Together
Room: Chablis
County Office of Education members coming together to collaborate on priorities that will support a future CSEA Resolution for legislation to benefit COE members. Network, research, communicate and educate by exchanging information and sharing ideas. Focused topics by classification for discussion in small, interactive, collaborative workshop. We will be addressing several topics that are exclusive and highly pertinent to COE employees.
Presented by Field Director Shawana Grace and COE Committee

4:30-6:30 p.m.
How to Turn Making the Ask from Excruciating to Exciting
Room: Versailles 1/2
“I can’t get anyone to volunteer!” After this class you will have all the tools for making “the ask” effectively and getting results. Be ready with the right things to say at the right time and learn how to close the deal.
Presented by CSEA MESD Staff Marc Cardenas

2:00-4:00 p.m.
Know Your Rights in a Merit System
Room: Champagne 1
Join us for a presentation tailored to all merit system school districts in California. The Merit System is a method of personnel management that’s meant to provide a sound system insuring efficiency, economy, fairness, and impartiality in the selection, retention and promotion of classified employees.
Presented by the Merit System Committee

Building Better Healthcare Consumers
Room: Champagne 1
Healthcare costs vary widely for the same service, depending on where a patient chooses to go for care. This session provides tools to help you become a savvier healthcare consumer. Specifically, variability of prices for common outpatient services, depending on where you go. Learn about the important role of telemedicine in combating rising healthcare costs.
costs, dynamics of pharmacy, and what consumers can do to be as educated as possible.

Presented by California’s Valued Trust, CSEA-approved benefits provider

What to do if your Chapter is Attacked by Outside Agencies
Room: Champagne 2
Identify who is behind the organizations that are actively reaching out to our members and their motivation. This class reveals tactics from these organizations and demonstrates how to respond if your chapter is targeted, with the best proactive strategies for chapters on the offense.

Presented by Field Director Debra Cole

Respect and Appreciate Diversity in the Workplace
Room: Champagne 3/4
The school workplace includes people of diverse culture and backgrounds, bringing a wider breadth of experience and ideas to an organization. Gain a deeper appreciation for the diverse personalities and backgrounds which increase the pace and creativity in the workplace. See how diversity can be the organization’s most valuable resource when it comes to change and modernization.

Presented by California’s Valued Trust, CSEA-approved benefits provider

3:30-4:15 p.m.

5 Ways to Achieve Remarkable Results by Making the BIG Ask!
Room: Versailles 1/2
“It’s easy to get members to come to a picnic but I need real help!” Can’t fill those chapter committees? Need help on your executive board? Let us give you the tools to take the ask to the next level when asking members to become leaders! The right tools to make this a real commitment.

Presented by CSEA MESD Staff Marc Cardenas

Basics for Best Practices in Purchasing Health Insurance for Small Groups or Direct Purchasing
Room: Versailles 3/4
Is your chapter using a broker to purchase health care? This class will help assist you in asking the right questions to advocate for your members. California Education Coalition for Health Care Reform (CECHCR) was formed by all major employers and union organizations in public education, and we’ve learned a lot about what works and how it works regarding health benefits.

Presented by Cindy Young, California Education Coalition for Health Care Reform (CECHCR) and Field Director Janet Sterling

Engaging Members and Effectively Communicating the Value of CSEA Membership
Room: Champagne 1
You will learn the basic steps in arranging and delivering any messaging to your chapter membership. Additionally, learn how to convey your message with confidence at new employee orientations, leader programs, while recruiting members and in chapter communication so members are excited about CSEA.

Presented by Karen Chandler, Director of Communications and Bob Johnson, CSEA Strategic Campaigns, Organizing and Research Manager

610 and Best Practice in Presenting an Agreement for Ratification
Room: Champagne 2
You have worked hard all year on your contract and now it’s time for ratification. Are you ready? Learn about Policy 610 and how CSEA policy affects your actions from the initial proposal to final ratification.

Presented by Debra Cole, Field Director

Laughing it off: Humor to Combat Stress
Room: Champagne 3/4
Laughter is our body’s natural stress-release mechanism. Participants learn how laughter wards off stress and improves mood, and how to incorporate laughter into their daily lives.

Presented by California’s Valued Trust, CSEA-approved benefits provider