

Step 1) Open the workbook and click on the Job Description tab.

262 Classification Descriptions	Schedule
Academic Applications Systems Specialist	A-124
Academic Network Administrator	A-124
Accommodations Specialist (Under Review)	A-81
Accompanist	A-88
Account Clerk I (Under Review)	A-69
Account Clerk II (Under Review)	A-79
Account Clerk III (Under Review)	A-88
Administrative Noncredit Curriculum Specialist (Under Review)	A-104
Administrative Specialist I	A-69
Administrative Specialist II	A-75
Administrative Specialist III	A-81
Administrative Specialist IV	A-88
Admissions and Records Clerk II (Under Review)	A-69
Admissions and Records Computer Technician (Under Review)	A-79
Admissions and Records Specialist I	A-59
Admissions and Records Specialist II	A-69
Admissions and Records Specialist III	A-81
Admissions and Records Systems Analyst	A-124
Admissions and Registration Clerk (Under Review)	A-45
Advancement Services Specialist	A-88
Alternate Media Specialist	A-79
Applications Training Specialist	A-105
Assistant Curriculum Specialist	A-70
Athletic Eligibility Specialist	A-88
Athletic Trainer	A-105
Benefits Specialist	A-88
Business Analyst	A-120
Buyer	A-79
Career Services Specialist	A-88
Caseworker/Intervention Specialist (Under Review)	A-71
Child Development Workforce Initiative Grants Specialist (Will be eliminated 7/11/16)	A-79
Clerical Specialist (Under Review)	A-69
Communications Specialist	A-88
Community Services Officer	A-75
Computer Facilities Assistant (Under Review)	A-79
Computer Support Specialist (Under Review)	A-114
Construction Projects Specialist	A-81
Coordinator, Adult Basic Education	A-112
Coordinator, Assessment Center	A-94
Coordinator, Assistive Technology	A-95
Coordinator, Audio Visual Systems	A-107
Coordinator, Budget and Accounting	A-105
Coordinator, Research Office	A-105

Step 2) Locate your job description and schedule number.

Step 3) Click on the Salary Schedule tab. Locate your salary and step.

No Job Classification Assigned								
81	Range 81 Monthly Salary	4,411.33	4,631.90	4,863.51	5,106.68	5,362.01	5,630.09	81
	Range 81 Annual Salary	52,935.96	55,582.80	58,362.12	61,280.16	64,344.12	67,561.08	
Accommodations Specialist Administrative Specialist III Admissions and Records Specialist III Construction Projects Specialist Curriculum Specialist I Equipment Assistant Facilities Specialist Financial Aid Specialist Financial Aid Technician Graphic Design Studio Specialist Lead International Students Specialist Public Information Assistant Publications Technician Specialist - Contract Services - CalWORKs Student Relations Specialist Student Services Outreach Specialist								
82	Range 82 Monthly Salary	4,455.45	4,678.22	4,912.13	5,157.73	5,415.62	5,686.41	82
	Range 82 Annual Salary	53,465.40	56,138.64	58,945.56	61,892.76	64,987.44	68,236.92	
No Job Classification Assigned								
83	Range 83 Monthly Salary	4,499.99	4,725.01	4,961.26	5,209.31	5,469.78	5,743.25	83
	Range 83 Annual Salary	53,999.88	56,700.12	59,535.12	62,511.72	65,637.36	68,919.00	
No Job Classification Assigned								
84	Range 84 Monthly Salary	4,545.01	4,772.24	5,010.88	5,261.40	5,524.46	5,800.69	84
	Range 84 Annual Salary	54,540.12	57,266.88	60,130.56	63,136.80	66,293.52	69,608.28	
No Job Classification Assigned								
85	Range 85 Monthly Salary	4,590.45	4,819.96	5,060.99	5,314.02	5,579.72	5,858.73	85
	Range 85 Annual Salary	55,085.40	57,839.52	60,731.88	63,768.24	66,956.64	70,304.76	
No Job Classification Assigned								
86	Range 86 Monthly Salary	4,636.36	4,868.18	5,111.59	5,367.18	5,635.52	5,917.30	86
	Range 86 Annual Salary	55,636.32	58,418.16	61,339.08	64,406.16	67,626.24	71,007.60	
Laboratory Technician II - Biology Laboratory Technician II - Chemistry Laboratory Technician II - Physical Science and Engineering								
87	Range 87 Monthly Salary	4,682.75	4,916.86	5,162.72	5,420.85	5,691.88	5,976.47	87
	Range 87 Annual Salary	56,193.00	58,998.24	61,952.64	65,050.20	68,302.56	71,717.64	

Step 4) Click on the CalPERS Medical Plan tab.

Medical Plan	Tenthy Single	Tenthy2 Party	Tenthy Family
HMO			
Anthem HMO Select	\$744.20	\$1,552.29	\$1,908.69
Anthem Traditional	\$1,087.62	\$2,268.61	\$2,789.47
Blue Shield Access Plus	\$1,018.88	\$2,125.24	\$2,613.17
Health Net Salud Y Mas	\$474.36	\$989.44	\$1,261.61
Health Net Smartcare	\$820.20	\$1,710.81	\$2,103.60
Kaiser	\$820.28	\$1,710.81	\$2,103.60
United Healthcare	\$855.19	\$1,783.80	\$2,193.35
PPO			
PERS Care	\$1,150.70	\$2,301.41	\$2,991.83
PERS Choice	\$874.67	\$1,750.79	\$2,262.38
PERS Select	\$529.00	\$1,058.87	\$1,368.28
Dental Plan			
Delta Dental PPO \$2500		\$183.37	
Delta Dental PPO \$1000		\$120.71	
Delta Care Prepaid		\$44.56	
Vison Plan			
Vision Service Plan (VSP)		\$32.00	

CalPERS	
SALARY	
Salary Assignment #	81
Step #	6
Salary (monthly - before taxes/fees)	\$ 5,630.00
Salary (yearly - before taxes/fees)	\$ 67,560.00
MEDICAL COSTS (CalPERS)	
Medical Premium Cost	\$ 1,018.88
Dental Premium Cost	\$ 44.00
Vision Premium Cost	\$ 32.00
District Contribution	\$ 1,094.60
Monthly Medical Variance	\$ (0.28)
Yearly Medical Variance	\$ (2.80)
Salary Adjustment for Medical (monthly)	\$ 5,629.72
Salary Adjustment for Medical (yearly)	\$ 67,557.20
Percentage of Salary Increase/Decrease	0.00%

Estimate Tool	Job Descriptions	Salary Schedule	CalPERS Medical Plan	SISC Medical Plan
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Step 5) Enter the Salary information.

Step 6) Enter your plan selections. Note: The table includes the projected CalPERS 2020 rates.

Step 7) Click on the SISC Medical Plan tab. Note: The salary information will be populated from the CalPERS tab.

Medical Plan	Tenthsly Single	Tenthsly 2 Party	Tenthsly Family
HMO			
Kaiser \$15 OV \$5/20 RX	\$819.60	\$1,040.40	\$2,132.40
Kaiser \$10 OV \$5/RX	\$840.00	\$1,680.00	\$2,185.20
Kaiser \$0 OV \$5 RX	\$877.20	\$1,754.40	\$2,981.20
Blue Shield HMO 10-0	\$852.00	\$1,694.94	\$2,211.00
Blue Shield HMO 10-0 (Select Network)	\$818.40	\$1,626.00	\$2,120.40
Blue Shield HMO 20-250	\$830.40	\$1,650.00	\$2,154.00
Blue Shield Trio 30-20%	\$700.00	\$1,402.80	\$1,832.40
PPO			
Blue Shield PPO 80-K \$	\$789.60	\$1,578.00	\$2,060.40
Blue Shield PPO 80-G \$20	\$864.00	\$1,720.80	\$2,245.20
Blue Shield PPO 80-G \$20	\$927.00	\$1,850.40	\$2,415.60
Blue Shield PPO 100-A \$10	\$1,092.00	\$2,188.80	\$2,829.60
Dental Plan			
Delta Dental PPO \$2500		\$183.37	
Delta Dental PPO \$1000		\$120.71	
Delta Care Prepaid		\$44.56	
Vision Plan			
Vision Service Plan (VSP)		\$32.00	

SISC Tiered	
SALARY	
Salary Assignment #	81
Step #	6
Salary (monthly - before taxes/fees)	\$ 5,630.00
Salary (yearly - before taxes/fees)	\$ 67,560.00
MEDICAL COSTS (CalPERS)	
Medical Premium Cost	\$ 852.00
Dental Premium Cost	\$ 44.00
Vision Premium Cost	\$ 32.00
District Contribution	\$ 1,094.60
Monthly Medical Variance	\$ 166.60
Yearly Medical Variance	\$ 1,666.00
Salary Adjustment for Medical (monthly)	\$ 5,796.60
Salary Adjustment for Medical (yearly)	\$ 69,226.00
Percentage of Salary Increase/Decrease	2.96%

Full Time Employee		
Single	2 Party	Family
\$1,094.60	\$1,800.00	\$2,300.00
87.5% Employee		
\$957.78	\$1,575.00	\$2,012.50
80% Employee		
\$875.68	\$1,410.00	\$1,840.00
75% Employee		
\$820.95	\$1,350.00	\$1,725.00
72.5% Employee		
\$793.59	\$1,305.00	\$1,667.50
62.5% Employee		
\$684.13	\$1,125.00	\$1,437.50
50% Employee		
\$547.30	\$900.00	\$1,150.00

CalPERS Plan	SISC Equivalent
Anthem HMO Select	Blue Shield Trio HMO 10-0 (Select Network)
Anthem Traditional	Blue Shield HMO Full Network 10-0
Blue Shield Access Plus	Blue Shield HMO Full Network 10-0
Health Net Salud Y Mas	Blue Shield Trio 30-20%
Health Net Smartcare	Blue Shield Trio HMO 10-0 (Select Network)
Kaiser	Kaiser \$15 OV \$5/20 RX
United Healthcare	Blue Shield HMO Full Network 10-0
PERS Care	Blue Shield PPO 90-G \$20
PERS Choice	Blue Shield PPO 80-G \$20
PERS Select	Blue Shield PPO 80-K \$35

Step 8) Enter your SISC plan selection. Note: the green table identifies the equivalent SISC plan to CalPERS.

Step 9) Enter your benefit contribution the orange cell. Note: Contribution levels are prorated for for benefit eligible members who work less than 100%.

*Less than 50% members who are ineligible for benefits will receive a separate contribution.

Employee Cost Estimate - CalPERS vs SISC	
CalPERS Tiered Rate 2019 (Existing Contribution)	
SALARY	
Salary Assignment #	81
Step #	6
Salary (monthly - before taxes/fees)	\$ 5,630.00
Salary (yearly - before taxes/fees)	\$ 67,560.00
MEDICAL COSTS (CalPERS)	
Medical Premium Cost	\$ 1,018.88
Dental Premium Cost	\$ 44.00
Vision Premium Cost	\$ 32.00
District Contribution	\$ 1,094.60
Monthly Medical Variance	\$ (0.28)
Yearly Medical Variance	\$ (2.80)
Salary Adjustment for Medical (monthly)	\$ 5,629.72
Salary Adjustment for Medical (yearly)	\$ 67,557.20
Percentage of Salary Increase/Decrease	0.00%
SISC Internal Tiered Composite	
SALARY	
Salary Assignment #	81
Step #	6
Salary (monthly - before taxes/fees)	\$ 5,630.00
Salary (yearly - before taxes/fees)	\$ 67,560.00
MEDICAL COSTS (CalPERS)	
Medical Premium Cost	\$ 852.00
Dental Premium Cost	\$ 44.00
Vision Premium Cost	\$ 32.00
District Contribution	\$ 1,094.60
Monthly Medical Variance	\$ 166.60
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Salary Adjustment for Medical (monthly)	\$ 5,796.60
Salary Adjustment for Medical (yearly)	\$ 69,226.00
Percentage of Salary Increase/Decrease	2.96%

Step 10) Click on the Estimate Tool tab to compare.

NOTE: This spreadsheet is to be used as an estimation tool for informational purposes only. SISC estimate is based on a fully paid internal tiered Kaiser medical plan provided by the District. Longevity is not calculated into Salary steps. Estimate does not include applicable Federal/State Taxes.

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Estimate Tool	Job Descriptions	Salary Schedule	CalPERS Medical Plan	SISC Medical Plan